

White Pine Charter School: 2022-2023

Certified - Salary

Level	Salary
R1	\$ 42,000
R2	\$ 42,500
R3	\$ 43,000
P1	\$ 44,250
P2	\$ 46,000
P3	\$ 48,000
P4	\$ 49,750
P5	\$ 52,000
A1	\$ 54,000
A2	\$ 55,500
A3	\$ 56,500
A4 - added in 2023-24	
A5 - added in 2024-25	

Educational Stipend

BA +24	\$ 2,000
MA	\$ 3,500

Experience Stipend*

10+	\$ 1,500
15+	\$ 3,000
20+	\$ 4,500
25+	\$ 6,000

Sub Pay: Grade 3, Long-term Sub: Grade 3 + \$1

Classified - Hourly

Years	GR 1	GR 2	GR 3	GR 4	GR 5	GR 6	GR 7	GR 8
0	\$12.00	\$13.00	\$13.50	\$14.00	\$15.00	\$16.00	\$17.00	\$18.00
1	\$12.20	\$13.20	\$13.70	\$14.30	\$15.30	\$16.30	\$17.30	\$18.50
2	\$12.40	\$13.40	\$13.90	\$14.60	\$15.60	\$16.60	\$17.60	\$19.00
3	\$12.60	\$13.60	\$14.10	\$14.90	\$15.90	\$16.90	\$17.90	\$19.50
4	\$12.80	\$13.80	\$14.30	\$15.20	\$16.20	\$17.20	\$18.20	\$20.00
5	\$13.00	\$14.00	\$14.50	\$15.50	\$16.50	\$17.50	\$18.50	\$20.50
6	\$13.20	\$14.20	\$14.70	\$15.80	\$16.80	\$17.80	\$18.80	\$21.00
7	\$13.40	\$14.40	\$14.90	\$16.10	\$17.10	\$18.10	\$19.10	\$21.50
8	\$13.60	\$14.60	\$15.10	\$16.40	\$17.40	\$18.40	\$19.40	\$22.00
9	\$13.80	\$14.80	\$15.30	\$16.70	\$17.70	\$18.70	\$19.70	\$22.50
10	\$14.00	\$15.00	\$15.50	\$17.00	\$18.00	\$19.00	\$20.00	\$23.00
11	\$14.20	\$15.20	\$15.70	\$17.30	\$18.30	\$19.30	\$20.30	\$23.50
12	\$14.40	\$15.40	\$15.90	\$17.60	\$18.60	\$19.60	\$20.60	\$24.00
13	\$14.60	\$15.60	\$16.10	\$17.90	\$18.90	\$19.90	\$20.90	\$24.50
14	\$14.80	\$15.80	\$16.30	\$18.20	\$19.20	\$20.20	\$21.20	\$25.00
15	\$15.00	\$16.00	\$16.50	\$18.50	\$19.50	\$20.50	\$21.50	\$25.50

- GR 1 Custodian
- GR 2 Cook, Cougar Den, IDLA Aide, Recess Aide, Library Aide
- GR 3 Paraprofessional, Sped Paraprofessional, Title 1 Paraprofessional, Program Specialists
- GR 4 Assistant Custodian Manager, Assistant Kitchen Manager, School Secretary
- GR 5 Custodian Manager, Kitchen Manager, Community Outreach
- GR 6 Administrative Assistant
- GR 7 Business/Operations Assistant, HR Assistant, College/Career Advisor, Food Service Director
- GR 8 HI Professional

Classified employees are placed on the salary schedule based on similar and non-related experience related to the job title as well as education. Administration has the discretion to utilize previous supervisor input, additional skills, and aptitude to meet the needs of the school.

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Assistant Principal - Fed. Programs

Years	* 0-4	* 5-9	* 10-14	* 15+
0	70,000	71,500	73,000	74,500
1	71,500	73,000	74,500	76,000
2	73,000	74,500	76,000	77,500
3	74,500	76,000	77,500	79,000
4	76,000	77,500	79,000	80,500
5	77,500	79,000	80,500	82,000
6	79,000	80,500	82,000	83,500
7	80,500	82,000	83,500	85,000
8	82,000	83,500	85,000	86,500
9	83,500	85,000	86,500	88,000
10	85,000	86,500	88,000	89,500

Principal

Years	* 0-4	* 5-9	* 10-14	* 15+
0	76,000	77,500	79,000	80,500
1	77,500	79,000	80,500	82,000
2	79,000	80,500	82,000	83,500
3	80,500	82,000	83,500	85,000
4	82,000	83,500	85,000	86,500
5	83,500	85,000	86,500	88,000
6	85,000	86,500	88,000	89,500
7	86,500	88,000	89,500	91,000
8	88,000	89,500	91,000	92,500
9	89,500	91,000	92,500	94,000
10	91,000	92,500	94,000	95,500

** years of teaching or board approved experience*

The School Board has the discretion to utilize previous supervisor input, additional skills, and aptitude to meet the needs of the school.