IDAHO K-12 TITLE IX PROFESSIONAL LEARNING COMMUNITY AY23-24 # 1

TITLE IX: RESPONSIBILITIES AND RESOURCES

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PLC format
Title IX basics
Resources for compliance
Updates on pending grievance process
changes

TITLE IX BASICS

What is Title IX?



"No <u>person</u> in the <u>United States</u> shall, on the basis of <u>sex</u>, be excluded from participation in, be denied the benefits of, or be subjected to <u>discrimination</u> under any education program or activity <u>receiving federal financial assistance</u>."

CURRENT TITLE IX RULES ON SEXUAL HARASSMENT EFFECTIVE 8/14/20

- ► Have the force and effect of law
- ▶ Changes coming soon current administration

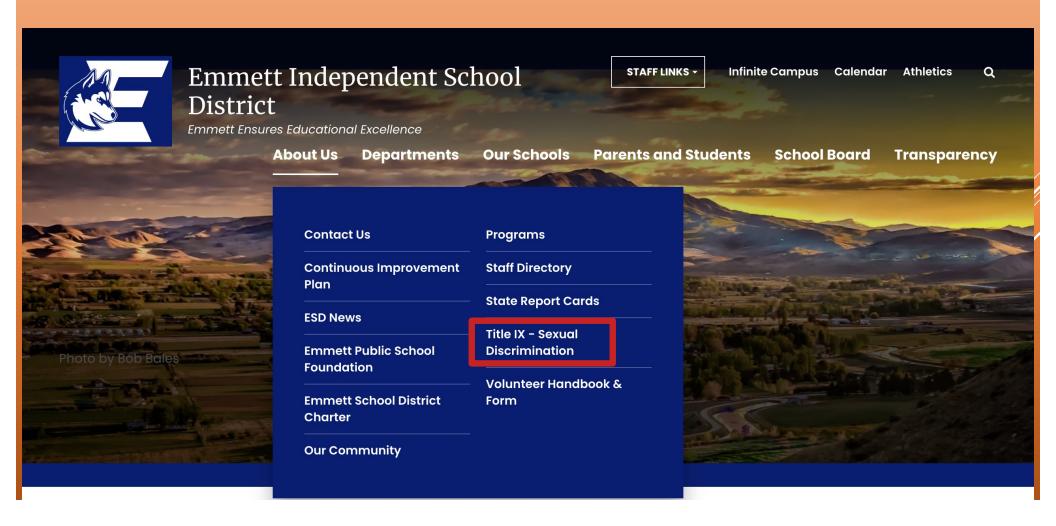


MAJOR REQUIREMENTS

- 1. Policy of non-discrimination and notice of policy
- 2. Title IX Coordinator identify and inform
- 3. Title IX sexual harassment grievance procedures reflecting new rules adopt and publish
- 4. Title IX team designate and train (publication requirement)
- 5. All K12 employees mandatory reporters

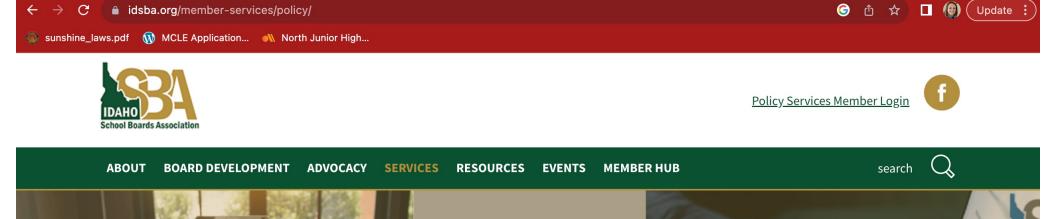


EXAMPLE: TIX INFO ON WEBSITE



TIX WEBSITE

- ► How does TIX apply/what is it?
- ►TIX Coordinator Name, phone, email, physical address
- Policy and grievance process
- Trainings completed with links to training materials
- Info on how to file a complaint

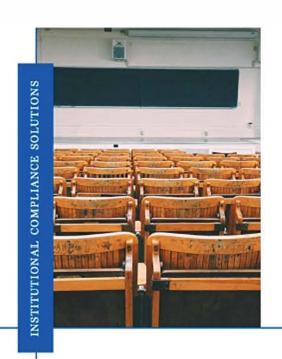


The Idaho School Boards Association advocates for Idaho students and public education with leadership and service for local school boards.

POLICY

Championing Education Since 1942

RESOURCE: TITLE IX UNIVERSITY





K-12 Title IX Investigator/ **Decision-Maker Training** Level 1

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RESOURCE: TITLE IX UNIVERSITY

- Low-cost basic training
 - ► Title IX Basics for K-12
 - ▶ Title IX Coordinator Certification Course
 - ▶ Title IX Investigator and Decision Maker Course
 - ▶ Title IX Informal Resolutions
 - ► Title IX Appellate Decision-Makers
 - ► Title IX Athletics

RESOURCE: DOCUMENT TEMPLATES

- ►ICS Title IX Survival Kit and report triage tool
- Discounted rate on ICS virtual courses
 - ▶ https://icslawyer.com/ics-events/k-12/

RESOURCE: OTHER RESOURCES

- Professional Learning Communities
- >On demand process compliance assistance

PENDING UPDATES TO GRIEVANCE PROCESS

GRIEVANCE PROCESS CHANGES

- Expected publication date March 2024
 - Effective date currently unknown
 - ▶ Definition changes (coverage and SPOO)
 - ► Application to all complaints
 - > Jurisdictional change
 - Exclusion of confidential employees from reporting requirements
 - ▶ Training
 - ►Information resolution

QUESTIONS?

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