|    | THIS CONTRACT, made this3rd day ofMay year of _2018_, by and betweenWHITE PINE Charter Schoo   |
|----|--|
|    | AMMON, Idaho ("the School"), andANNA ATTEBURY ("the Teacher").   |
|    | TNESSETH:  |
| 1. | The School hereby employs the Teacher pursuant to Section 33-514(2)(a), Idaho Code, on a limited one school-year basis, solely   |
|    | for the duration of the2018-2019 school year, ending on or aboutMAY 30, 2019   |
|    | consisting of a period of _178_ days and agrees to pay the Teacher for said services a sum ofFORTY ONE THOUSAND SEVEN  |
|    | HUNDRED NINE AND 85/100 Dollars (\$_41709.85), of which _1/12 shall be payable on the20TH day(s) or  |
|    | the monthsSEPTEMBER, year of2018, toAUGUST, year of2019  |
|    | inclusive, and such other monetary benefits as accorded to its certificated employees by the School.   |
| 2. | Teaching assignment(s):ELEMENTARY TEACHER  |
|    | and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.   |
|    | the state of the s |
| 3. | The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-514, Idaho Code, which is limited in   |
|    | duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract.   |
|    | No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will   |
|    | automatically terminate at the end of the school year. A full year under this Contract will count towards renewable contract   |
|    | status, in accordance with Section 33-515, Idaho Code.   |
| 4  | The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional  |
| •  | standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times   |
|    | that performance is required hereunder.  |
|    | that performance is required hereunder.  |
| 5. | It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such   |
|    | duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are,   |
|    | by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.  |
| 6  | Any material false statement knowingly made in the written and institution for a marking with the C. L.  |
| ٠. | Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.  |
|    | ground for voiding this contract.  |
| 7. | It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a   |
|    | waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho,  |
|    | except as expressly stated in this Contract.   |
| Ω  | The terms of this Contract shall be subject to any district to |
| ο. | The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract   |
|    | applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to  |
|    | Section 33-522, Idaho Code.  |
|    | IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has  |
|    | executed the same all on the date first above written.   |
|    | MULTE DIVE   |
| _  | WHITE PINE CHARTER SCHOOLBONNEVILLE COUNTY, STATE OF IDAHO   |
|    | , CHAIRMAN   |
|    | TEACHER BOARD OF DIRECTORS   |
|    | Attest:  |
|    | ADMINISTRATOR OR CLERK   |

| in | THIS CONTRACT, made this3rd day ofMay year of _2018_, by and betweenWHITE PINE Charter SchooAMMON, Idaho ("the School"), andGAYLE BLACK ("the Teacher").   |
|----|--|
|    | ITNESSETH:   |
|    | The School hereby employs the Teacher pursuant to Section 33-514(2)(a), Idaho Code, on a limited one school-year basis, solely for the duration of the2018-2019 school year, ending on or aboutMAY 30, 2019 consisting of a period of _178_ days and agrees to pay the Teacher for said services a sum of _FORTY TWO THOUSAND SEVEN HUNDRED EIGHTY FOUR AND 91/100 Dollars (\$_42784.91), of which _1/12 shall be payable on the20TH day(s) of the monthsSEPTEMBER, year of2018, toAUGUST, year of2019, inclusive, and such other monetary benefits as accorded to its certificated employees by the School. |
| 2. | Teaching assignment(s):ELEMENTARY TEACHER, and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.  |
| 3, | The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-514, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.                 |
| 4. | The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.   |
| 5. | It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.  |
| 5. | Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.  |
| 7. | It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.  |
| 8. | The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.   |
|    | IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.   |
|    | WHITE PINE CHARTER SCHOOLBONNEVILLE COUNTY, STATE OF IDAHO   |
|    | TEACHER BOARD OF DIRECTORS  Attest:  ADMINISTRATOR OR CLERK  |

|    | THIS CONTRACT, made this17th day ofAUGUST year of _2018_, by and betweenWHITE PINE Charter   |
|----|--|
| Sc | nool inAMMON, Idaho ("the School"), andAMBER BIGLER ("the Teacher").   |
| W) | TNESSETH:  |
| 1. | The School hereby employs the Teacher pursuant to Section 33-514(2)(a), Idaho Code, on a limited one school-year basis, solely     |
|    | for the duration of the2018-2019 school year, ending on or aboutMAY 30, 2019   |
|    | consisting of a period of _178_ days and agrees to pay the Teacher for said services a sum ofFORTY-FOUR THOUSAND FIVE              |
|    | HUNDRED NINE 85/100 Dollars (\$45,509.85), of which _1/12 shall be payable on the20TH day(s) of the                                |
|    | monthsSEPTEMBER, year of2018, toAUGUST, year of2019  |
|    | inclusive, and such other monetary benefits as accorded to its certificated employees by the School.                               |
| 2. | Teaching assignment(s):MIDDLE SCHOOL TEACHER,  |
|    | and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.                   |
| 2  | The narries havete agree that this is a one year Contract entered into a year to Costion 22 F14. Idoha Code, which is limited in   |
| ٥. | The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-514, Idaho Code, which is limited in |
|    | duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. |
|    | No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will |
|    | automatically terminate at the end of the school year. A full year under this Contract will count towards renewable contract       |
|    | status, in accordance with Section 33-515, Idaho Code.   |
| 4. | The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional              |
|    | standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times |
|    | that performance is required hereunder.  |
| 5  | It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such   |
| ٠. | duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, |
|    | by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.                          |
|    | by reference, meorporated herein and made a part of and contract the same as it rang see forth herein.                             |
| 6. | Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient  |
|    | ground for voiding this Contract.  |
| 7. | It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a   |
|    | waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho,    |
|    | except as expressly stated in this Contract.   |
|    |  |
| 8. | The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract               |
|    | applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to  |
|    | Section 33-522, Idaho Code.  |
|    | IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has      |
|    | executed the same all on the date first above written.   |
|    | WHITE PINE CHARTER SCHOOLBONNEVILLE COUNTY, STATE OF IDAHO   |
|    |  |
|    | TEACHER BOARD OF DIRECTORS   |
|    |  |
|    | Attest:ADMINISTRATOR OR CLERK  |

|    | THIS CONTRACT, made this17th day ofAUGUST year of _2018_, by and betweenWHITE PINE Charter   |
|----|--|
| Sc | hool inAMMON, Idaho ("the School"), andELENA BROWER ("the Teacher").   |
| W. | TNESSETH:  |
| 1. | The School hereby employs the Teacher pursuant to Section 33-514(2)(a), Idaho Code, on a limited one school-year basis, solel      |
|    | for the duration of the2018-2019 school year, ending on or aboutMAY 30, 2019   |
|    | consisting of a period of _178_ days and agrees to pay the Teacher for said services a sum ofEIGHTEEN THOUSAND Dollar              |
|    | (\$18,000), of which _1/12 shall be payable on the20TH day(s) of the monthsSEPTEMBER   |
|    | year of2018, toAUGUST, year of2019, inclusive, and such other monetary benefits a  |
|    | accorded to its certificated employees by the School.  |
| 2. | Teaching assignment(s):  |
|    | and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.                   |
|    | and seems as may be assigned by the beneather which reading to properly estimate and endertoear                                    |
| 3. | The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-514, Idaho Code, which is limited in |
|    | duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. |
|    | No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will |
|    | automatically terminate at the end of the school year. A full year under this Contract will count towards renewable contract       |
|    | status, in accordance with Section 33-515, Idaho Code.   |
| 4  | The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional              |
| •• | standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times |
|    | that performance is required hereunder.  |
|    | that performance is required hereunder.  |
| 5. | It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such   |
|    | duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, |
|    | by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.                          |
| 5. | Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient  |
|    | ground for voiding this Contract.  |
|    |  |
| 7. | It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a   |
|    | waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho,    |
|    | except as expressly stated in this Contract.   |
| 3. | The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract               |
|    | applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to  |
|    | Section 33-522, Idaho Code.  |
|    |  |
|    | IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has      |
|    | executed the same all on the date first above written.   |
|    | WHITE PINE CHARTER SCHOOLBONNEVILLE COUNTY, STATE OF IDAHO   |
|    |  |
| _  | TEACHER BOARD OF DIRECTORS CHAIRMAN  |
|    | Attest:  |
|    | ADMINISTRATOR OR CLERK   |

| :  | THIS CONTRACT, made this3rd day ofMay year of _2018_, by and betweenWHITE PINE Charter School  |
|----|--|
|    | AMMON, Idaho ("the School"), andAMBERLY CHRISTENSEN ("the Teacher").   |
|    | ITNESSETH:   |
| 1. | The School hereby employs the Teacher pursuant to Section 33-514(2)(a), Idaho Code, on a limited one school-year basis, solely   |
|    | for the duration of the2018-2019 school year, ending on or aboutMAY 30, 2019,  |
|    | consisting of a period of _178_ days and agrees to pay the Teacher for said services a sum ofTWENTY THOUSAND EIGHT   |
|    | HUNDRED FIFTY FOUR AND 93/100 Dollars (\$_20854.93), of which _1/12 shall be payable on the20TH  |
|    | day(s) of the monthsSEPTEMBER, year of2018, toAUGUST, year of  |
|    | 2019, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.   |
| 2. | Teaching assignment(s):KINDERGARTEN TEACHER  |
|    | and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.   |
| 3. | The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-514, Idaho Code, which is limited in   |
|    | duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract.   |
|    | No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will   |
|    | automatically terminate at the end of the school year. A full year under this Contract will count towards renewable contract   |
|    | status, in accordance with Section 33-515, Idaho Code.   |
|    |  |
| 4. | The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional  |
|    | standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times   |
|    | that performance is required hereunder.  |
| 5. | It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such   |
|    | duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are,   |
|    | by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.  |
| 6. | Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient  |
|    | ground for voiding this Contract.  |
| 7  | This multiplicated and analysis of the second secon |
| ٠. | It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a   |
|    | waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho,  |
|    | except as expressly stated in this Contract.   |
| 8. | The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract   |
|    | applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to  |
|    | Section 33-522, Idaho Code.  |
|    | IN WITNESS WHEDEOE the School has covered this Contract to be seen as the second triangle of the second triangle o |
|    | IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.   |
|    | excepted the same an on the date hast above written.   |
|    | WHITE PINE CHARTER SCHOOL BONNEVILLE COUNTY, STATE OF IDAHO  |
|    | CHAIDMAN   |
|    | TEACHER BOARO OF DIRECTORS   |
|    | Attest:  |
|    | ADMINISTRATOR OR CLERK   |

#### STATE OF IDAHO STANDARD CHARTER ADMINISTRATOR CONTRACT

| THIS CO    | ONTRACT  | , made thi  | s26 <sup>th</sup> |  | day of  | June  | уе  | ar of _201  | 8, by  | and betwee  | r   |
|------------|--|---|-------------------|--|---|---|---|---|--|---|---|
|            | \  | White Pine  |                   | Charter  | School,   | Ammon   |   | , Idaho   | ("the  | School"), ar  | C   |
|            | Jerei  | my Clarke   | ("the Admin       | istrator").  |   |   |   |   |  |   |   |
| TNESSET    | Ή:   |   |                   |  |   |   |   |   |  |   |   |
| That       | the  | School  | hereby            | employs  | said  | Administrator   | to  | perform   | the  | duties  | וכ  |
| CEC        | )/Superin  | tendent   |                   |  | so designa  | ited by the Sc  | hool and t  | to perform  | such of  | ther duties a   | ıs  |
| specifie   | d by the   | School at a   | ny time duri      | ing the term   | hereof, prov  | rided that the Ad   | ministrato  | r is properly   | certified  | and endorse   | c   |
| to perfo   | orm said   | duties for a  | a period of       | 1_ ye  | ars (12_  | months or   | days per y  | /ear), begin  | ning in t  | the month ar  | c   |
| day of     | ist da   | y of July ye  | ar of20           | 18, thro   | ough the mon  | th and day of _   | 30 of Ju  | une   | , ye   | ar of2018   | _,  |
| at a ba    | se salary  | ofNine  | ty six thous      | and one hu   | ndred sixty o   | dollar and 80 ce  | nts_ (\$9   | 96,160.80_  |  | ) per yea   | r   |
| plus an    | y additio  | nal annual  | increments        | s, and such  | other mone  | etary benefits a  | ccorded by  | the School  | ol to em   | ployees unde  | )   |
| contrac    | t for this   | position v  | vhich may l       | be describe  | d in a separ  | ate addendum.   | Said salar  | y shall be  | paid in  | equal month   | >   |
| installm   | ents in  | the amou  | nt of \$          | 8013.40  | on t  | the20th   | day(:   | s) of each  | month  | beginning   | r   |
| J          | uly  | , year  | of20              | 18, to _   |   | June  | , year of _   | 2019  | , in   | clusive.  |   |
|            |  |   |                   |  |   |   |   |   |  |   |   |
|            |  |   |                   |  |   |   |   |   | -  |   |   |
| duties a   | above rec  | ited at   | Amn               | non  |   | , Idaho on  |   | July 1  |  | , in th   | e   |
|            |  |   |                   |  |   |   |   |   |  |   | -   |
|            |  |   |                   |  |   |   |   |   |  |   |   |
| Education  | on, and  | such regula   | ations, direc     | ctives and p   | policies as th  | ne Board of Dir   | ectors ma   | y legally pr  | escribe  | which are, b  | У   |
| referen    | ce, incorp   | orated in a   | nd made a p       | part of this a   | agreement the   | e same as if set  | forth herei   | n.  |  |   |   |
|            |  |   |                   |  |   |   |   |   |  |   |   |
|            |  |   |                   |  |   |   |   |   |  |   |   |
|            |  |   |                   |  | •   |   |   |   |  |   |   |
|            |  |   |                   |  | •   | •   |   |   |  |   |   |
|            |  | •   |                   |  |   | ,   |   | ,   |  |   |   |
|            |  |   |                   |  |   |   |   |   |  |   |   |
|            |  |   |                   |  |   |   |   |   |  | •   |   |
|            |  |   |                   |  |   |   |   |   |  |   |   |
|            |  |   | se than is he     | erein expres   | sly stated, a   | nd that no prope  | erty rights   | attach to th  | is Contra  | act beyond th   | e   |
| term of    | this Cont  | ract.   |                   |  |   |   |   |   |  |   |   |
| The ter    | me of th   | ie Contract   | chall he c        | ubject to a  | mondmont a  | nd adjustment   | to conform  | to the to   | ome of   | unu naaatinte   |   |
|            |  |   |                   |  |   |   |   |   | 1115 01 6  | iny negotiate   | u   |
| agreem     | Circ beew  | cen the par   | acs as long       | as those ter   | 1113 40 1100 00   | minet with the te   | inis or cins  | s contract.   |  |   |   |
| IN WITN    | IESS WH  | EREOF the   | School has        | caused th  | is Contract t   | o be executed   | in its nam  | ne by its p   | roper off  | ficials and th  | e   |
| ninistrato | or has exe   | ecuted the  | same all on       | the date firs  | st above writt  | en.   |   |   |  |   |   |
| l          | Vhi.   | te.   | Pine              | CHARTER  | SCHOOL  |   |   | COUNTY, S   | TATE OF  | OHADI   |   |
|            | _  |   |                   |  |   |   | 7   |   |  |   |   |
|            |  |   |                   |  |   |   | _   |   | , Cl   | HAIRMAN   |   |
|            |  | ADMI  | NISTRATOR         |  |   | BOARD   | F DIRECTO   | DRS   |  |   |   |
|            |  |   |                   |  | A.1 *   |   |   |   |  |   |   |
|            |  |   |                   |  | Attest:   |   | CLERK   |   |  |   |   |
|            | TNESSET ThatCEC specifie to perform at a bare plus and contract installmJ In considuties at year the Scheducation reference The Scheducation | Jerei TNESSETH: That theCEO/Superin specified by the to perform said day ofist da at a base salary plus any additic contract for this installments inJuly  In consideration duties above rec year2018 the School and Education, and reference, incorp The School sha employing the Administrator be the new terms of expires or the demployment.  It is hereby mutt be construed as the State of Idah term of this Cont The terms of the agreement between IN WITNESS WH ministrator has except |                   | White Pine  Jeremy Clarke ("the Administrator beyond Administrator beyond the School shall review the School shall review the School shall review the School shall steem of this Contract.  The School shall steem of the School shall be sagreement between the parties as long IN WITNESS WHEREOF the School has ministrator has executed the same all on which specified shape in the School has ministrator has executed the same all on whitness with the same with the same all on whitness with the same with the | White Pine Charter Jeremy Clarke ("the Administrator").  TNESSETH:  That the School hereby employs CEO/Superintendent specified by the School at any time during the term to perform said duties for a period of 1_ ye day of ist day of July year of 2018, throward at a base salary of Ninety six thousand one huplus any additional annual increments, and such contract for this position which may be described installments in the amount of \$ 8013.40 July, year of 2018, to 1018, and to faithfully perform the School and to comply with the applicable law Education, and such regulations, directives and reference, incorporated in and made a part of this at the new terms of employment, unless one of the expires or the July 1st following the last school employment.  It is hereby mutually stipulated and agreed by and be construed as a waiver of any of the rights, pow the State of Idaho, otherwise than is herein express term of this Contract.  The terms of this Contract shall be subject to a agreement between the parties as long as those terministrator has executed the same all on the date first interactions. | White Pine Charter School, Jeremy Clarke ("the Administrator").  TNESSETH:  That the School hereby employs said CEO/Superintendent so designal specified by the School at any time during the term hereof, provided to perform said duties for a period of 1 years ( 12 day of ist day of July year of 2018, through the monat a base salary of Ninety six thousand one hundred sixty of plus any additional annual increments, and such other monates and such as a separate installments in the amount of \$ 8013.40 on the such as a separate installments in the amount of \$ 8013.40 on the such as a separate installment in the amount of \$ 8013.40 on the such as a separate installment in the amount of \$ 8013.40 on the such as a separate of the School duties above recited at Ammon year 2018 , and to faithfully perform and dischase the School and to comply with the applicable laws of the State Education, and such regulations, directives and policies as the reference, incorporated in and made a part of this agreement the the School shall review this Contract during the 2018 employing the Administrator beyond the last year designated in this Contract, the new terms of employment, unless one of the parties notification between the parties one of the parties notification between the such as a waiver of any of the rights, powers, privilege the State of Idaho, otherwise than is herein expressly stated, and term of this Contract.  The terms of this Contract shall be subject to amendment a agreement between the parties as long as those terms do not contract.  The terms of this Contract shall be subject to a | White Pine Charter School, Ammon Jeremy Clarke ("the Administrator").  INESSETH:  That the School hereby employs said Administrator CEO/Superintendent so designated by the School by the School at any time during the term hereof, provided that the Addition perform said duties for a period of 1 years (12 months or day of 1st day of July year of 2018, through the month and day of at a base salary of Ninety six thousand one hundred sixty dollar and 80 ce plus any additional annual increments, and such other monetary benefits at contract for this position which may be described in a separate addendum. Installments in the amount of \$ 8013.40 on the 20th July , year of 2018, to June  In consideration of the promises and agreement of the School herinbefore reciduties above recited at Ammon , Idaho on year 2018 and to faithfully perform and discharge the same to the School and to comply with the applicable laws of the State of Idaho and Education, and such regulations, directives and policies as the Board of Directere, incorporated in and made a part of this agreement the same as if set.  The School shall review this Contract during the 2018/2019 wemploying the Administrator beyond the last year designated in this contract. Administrator beyond the last year designated in this contract the new terms of employment, unless one of the parties notifies the other parties or the July 1st following the last school year of employment under employment.  It is hereby mutually stipulated and agreed by and between the parties hereot the construed as a waiver of any of the rights, powers, privileges, or duties of each the State of Idaho, otherwise than is herein expressly stated, and that no prope term of this Contract.  The terms of this Contract shall be subject to amendment and adjustment agreement between the parties as long as those terms do not conflict with the terms of this Contract that same all on the date first above written. | Jeremy Clarke ("the Administrator").  TNESSETH:  That the School hereby employs said Administrator to | White Pine Charter School, Ammon, Idaho Jeremy Clarke ("the Administrator").  TNESSETH:  That the School hereby employs said Administrator to perform specified by the School at any time during the term hereof, provided that the Administrator is properly to perform said duties for a period of | White Pine Charter School, Ammon , Idaho ('the Jeremy Clarke ("the Administrator").  TNESSETH:  That the School hereby employs said Administrator to perform the School and to perform such of specified by the School at any time during the term hereof, provided that the Administrator is properly certified to perform said duties for a period of | That the School hereby employs said Administrator to perform the duties of CEO/Superintendent |

|    | THIS CONTRACT, made this3rd day ofMay year of _2018_, by and betweenWHITE PINE Charter School  |
|----|--|
|    | AMMON, Idaho ("the School"), andSARAH COOK ("the Teacher").  |
|    | TNESSETH:  |
| Ι. | The School hereby employs the Teacher pursuant to Section 33-514(2)(a), Idaho Code, on a limited one school-year basis, solely for the duration of the2018-2019 school year, ending on or aboutMAY 30, 2019  |
|    | consisting of a period of _178_ days and agrees to pay the Teacher for said services a sum of _FORTY THOUSAND FOUR HUNDRED EIGHT AND 03/100 Dollars (\$_40408.03), of which _1/12 shall be payable on the20TH day(s) or  |
|    | the monthsSEPTEMBER, year of2018, toAUGUST, year of2019  |
|    | inclusive, and such other monetary benefits as accorded to its certificated employees by the School.   |
| 2. | Teaching assignment(s):ELEMENTARY TEACHER  |
|    | and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.   |
| 3. | The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-514, Idaho Code, which is limited in   |
|    | duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract.   |
|    | No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year. A full year under this Contract will count towards renewable contract  |
|    | status, in accordance with Section 33-515, Idaho Code.   |
| 4. | The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional  |
|    | standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times   |
|    | that performance is required hereunder.  |
| 5. | It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such   |
|    | duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are,   |
|    | by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.  |
| 6. | Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.  |
| 7  |  |
| /٠ | It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, |
|    | except as expressly stated in this Contract.   |
| 8. | The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract   |
|    | applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to  |
|    | Section 33-522, Idaho Code.  |
|    | IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has  |
|    | executed the same all on the date first above written.   |
| _  | WHITE PINE CHARTER SCHOOL BONNEVILLE COUNTY, STATE OF IDAHO  |
| _  | TEACHER BOARD OF DIRECTORS , CHAIRMAN  |
|    | Attest:  |
|    | ADMINISTRATOR OR CLERK   |

|    | THIS CONTRACT, made this3rd day ofMay year of _2018_, by and betweenWHITE PINE Charter Schoo   |
|----|--|
|    | AMMON, Idaho ("the School"), andJEN CROFT ("the Teacher").   |
|    | The School has been dead to be a second of the second of t |
| 1. | The School hereby employs the Teacher pursuant to Section 33-514(2)(a), Idaho Code, on a limited one school-year basis, solely for the duration of the2018-2019 school year, ending on or aboutMAY 30, 2019  |
|    | consisting of a period of _178_ days and agrees to pay the Teacher for said services a sum of _FORTY TWO THOUSAND SEVEN  |
|    | HUNDRED EIGHTY FOUR AND 91/100 Dollars (\$_42784.91), of which _1/12 shall be payable on the20TH   |
|    | day(s) of the monthsAUGUST, year of2018, toJULY, year of2019   |
|    | inclusive, and such other monetary benefits as accorded to its certificated employees by the School.   |
| 2. | Teaching assignment(s):MIDDLE SCHOOL TEACHER,  |
|    | and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.   |
| 3. | The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-514, Idaho Code, which is limited in   |
|    | duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract.   |
|    | No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will   |
|    | automatically terminate at the end of the school year. A full year under this Contract will count towards renewable contract   |
|    | status, in accordance with Section 33-515, Idaho Code.   |
| 4. | The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional  |
|    | standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times   |
|    | that performance is required hereunder.  |
| 5. | It is understood and agreed between the parties that this Contract is subject to the parties his law of the State of the S |
| ٠. | It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are,  |
|    | by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.  |
| _  |  |
| ь. | Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient  |
|    | ground for voiding this Contract.  |
| 7. | It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a   |
|    | waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho,  |
|    | except as expressly stated in this Contract.   |
| 8. | The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract   |
|    | applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to  |
|    | Section 33-522, Idaho Code.  |
|    | IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has  |
|    | executed the same all on the date first above written.   |
|    | WHITE PINE CHARTER SCHOOL BONNEVILLE COUNTY, STATE OF IDAHO  |
|    | The state of total of the state |
|    | TEACHER BOARD OF DIRECTORS , CHAIRMAN  |
|    | Attest:  |
|    | ADMINISTRATOR OF CLERK   |

|    | THIS CONTRACT, made this3rd day ofMay year of _2018_, by and betweenWHITE PINE Charter School  |
|----|--|
| in | AMMON, Idaho ("the School"), andCARRIE FORD ("the Teacher").   |
|    | ITNESSETH:   |
| 1. | The School hereby employs the Teacher pursuant to Section 33-514(2)(a), Idaho Code, on a limited one school-year basis, solely   |
|    | for the duration of the2018-2019 school year, ending on or aboutMAY 30, 2019   |
|    | consisting of a period of _178_ days and agrees to pay the Teacher for said services a sum of _FIFTY THREE THOUSAND EIGHT  |
|    | HUNDRED EIGHTY SIX AND 33/100 Dollars (\$_53886.33), of which _1/12 shall be payable on the20TH  |
|    | day(s) of the monthsSEPTEMBER, year of2018, toAUGUST, year o2019, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.   |
|    | , moderney and odder monetary benefits as accorded to its certificated employees by the school.  |
| 2. | Teaching assignment(s):ELEMENTARY TEACHER  |
|    | and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.   |
| 3. | The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-514, Idaho Code, which is limited in   |
|    | duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract.   |
|    | No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will   |
|    | automatically terminate at the end of the school year. A full year under this Contract will count towards renewable contract   |
|    | status, in accordance with Section 33-515, Idaho Code.   |
| 4  | The Teacher agrees to perform all toaching posignments made by the Caballians and the Cab |
|    | The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times   |
|    | that performance is required hereunder.  |
| _  |  |
| 5. | It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such   |
|    | duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are,   |
|    | by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.  |
| 6. | Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient  |
|    | ground for voiding this Contract.  |
| 7. | It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a   |
|    | waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho,  |
|    | except as expressly stated in this Contract.   |
| Q  | The terms of this Contract shall be subject to a great department and additional to the contract shall be subject to a great department and additional to the contract shall be subject to a great department and additional to the contract shall be subject to a great department and additional to the contract shall be subject to a great department of the contract shall be subject to a great shall be subject to a gre |
| ٠. | The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to   |
|    | Section 33-522, Idaho Code.  |
|    |  |
|    | IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has  |
|    | executed the same all on the date first above written.   |
|    | WHITE PINE CHARTER SCHOOLBONNEVILLE COUNTY, STATE OF IDAHO   |
|    |  |
|    | TEACHER BOARD OF DIRECTORS CHAIRMAN  |
|    | Attest:  |
|    | ADMINISTRATOR OR CLERK   |

|    | THIS CONTRACT, made this3rd day ofMay year of _2018_, by and betweenWHITE PINE Charter School  |
|----|--|
|    | AMMON, Idaho ("the School"), andASHLEY GOODRICH ("the Teacher").   |
|    | ITNESSETH:   |
| 1. | The School hereby employs the Teacher pursuant to Section 33-514(2)(a), Idaho Code, on a limited one school-year basis, solely for the duration of the2018-2019 school year, ending on or aboutMAY 30, 2019 consisting of a period of _178_ days and agrees to pay the Teacher for said services a sum ofNINETEEN THOUSAND EVEN Dollars (\$_19000.00), of which _1/12 shall be payable on the20TH day(s) of the monthsSEPTEMBER, year of2018, toAUGUST, year of2019, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.                    |
| 2. | Teaching assignment(s):KINDERGARTEN TEACHER,   |
|    | and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.   |
| 3. | The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-514, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code. |
| 4. | The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.   |
| 5. | It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.  |
| 6. | Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.  |
| 7. | It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.  |
| 8. | The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.   |
|    | IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.   |
|    | WHITE PINE CHARTER SCHOOL BONNEVILLE COUNTY, STATE OF IDAHO  |
| 9  | TEACHER BOARD OP DIRECTORS  Attest:  ADMINISTRATOR OR CLERK  |

|    | THIS CONTRACT, made this3rd day ofMay year of _2018_, by and betweenWHITE PINE Charter School  |
|----|--|
| in | AMMON, Idaho ("the School"), andDEANA GRAHAM ("the Teacher").  |
| W. | ITNESSETH:   |
| 1. | The School hereby employs the Teacher pursuant to Section 33-514(2)(a), Idaho Code, on a limited one school-year basis, solely for the duration of the2018-2019 school year, ending on or aboutMAY 30, 2019  |
|    | consisting of a period of _178_ days and agrees to pay the Teacher for said services a sum of _FORTY EIGHT THOUSAND THREE HUNDRED SIXTY NINE AND 78/100 Dollars (\$_48369.78), of which _1/12 shall be payable on the20TH  |
|    | day(s) of the monthsAUGUST, year of2018, toJULY, year of2019inclusive, and such other monetary benefits as accorded to its certificated employees by the School.   |
| 2. | Teaching assignment(s):SPECIAL EDUCATION, and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.   |
| 3. | The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-514, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code. |
| 4. | The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.   |
| 5. | It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.  |
| 6. | Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.  |
| 7. | It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.  |
| 8. | The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.   |
|    | IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.   |
|    | WHITE PINE CHARTER/SCHOOLBONNEVILLE COUNTY, STATE OF IDAHO   |
| _  | TEACHER  BOARD OF DIRECTORS  Attest:  ADMINISTRATOR OR CLERK   |

SDE Approved 5/2/2014

# STATE OF IDAHO CHARTER ADMINISTRATOR CONTRACT

|     | THIS CONTRACT, made this _5TH day ofMay year of2018_, by and betweenWhite Pine  |
|-----|---|
| Cha | arter School,Ammon, Idaho ("the School"), andKEN GRAHAM ("the   |
| Adı | ninistrator").  |
| WI  | TNESSETH:   |
| 1.  | That the School hereby employs said Administrator to perform the duties ofASSISTANT PRINCIPAL so designated                         |
|     | by the School and to perform such other duties as specified by the School at any time during the term hereof, provided              |
|     | that the Administrator is properly certified and endorsed to perform said duties for a period of1_ years (205 days                  |
|     | per year), beginning in the month and day ofJuly 1,, year of _2018, through the month and day                                       |
|     | ofJune 30 year of _2019, at a base salary ofFIFTY EIGHT THOUSAND EIGHT HUNDRED EVEN   |
|     | (\$_58800.00) per year, plus any additional annual increments, and such other monetary benefits accorded by the                     |
|     | School to employees under contract for this position which may be described in a separate addendum. Said salary shall               |
|     | be paid in equal monthly installments in the amount of \$4900.00on the20 day(s) of each month                                       |
|     | beginning inJuly, year of2018, toJune, year of _2019, inclusive.  |
| 2.  | In consideration of the promises and agreement of the School herinbefore recited, the Administrator agrees to assume                |
|     | the duties above recited atWhite Pine Charter School, Ammon, Idaho on or aroundAugust 15,   |
|     | in the year _2018, and to faithfully perform and discharge the same to the best of his/her ability and as directed by               |
|     | the School and to comply with the applicable laws of the State of Idaho and rules of the State Board of Education, and              |
|     | such regulations, directives and policies as the Board of Directors may legally prescribe which are, by reference,                  |
|     | incorporated in and made a part of this agreement the same as if set forth herein.  |
| 3.  | The School shall review this Contract during the2018-2019 year of performance hereunder to consider employing                       |
|     | the Administrator beyond the last year designated in this contract. If the School elects to employ the Administrator                |
|     | beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new             |
|     | terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or          |
|     | the July 1 <sup>st</sup> following the last school year of employment under this Contract, of the intent to discontinue employment. |
| 4.  | It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall                   |
|     | operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and              |
|     | under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this         |
|     | Contract beyond the term of this Contract.  |
|     | IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the                   |
| Adr | ninistrator has executed the same all on the date first above written.  |
|     |   |
| _   | CHARTER SCHOOL COUNTY, STATE OF IDAHO   |
|     |   |
| _   | TEACHER BOARD OF DIRECTORS , CHAIRMAN   |
|     | TEACHER BOARD OF DIRECTORS  |
|     | Attest:   |
|     | CLERK   |
|     |   |

| in | THIS CONTRACT, made this3rd day ofMay year of _2018_, by and betweenWHITE PINE Charter School  |
|----|--|
|    | AMMON, Idaho ("the School"), andDIANA HAWES ("the Teacher").   |
|    | The School hereby employs the Teacher pursuant to Section 33-514(2)(a), Idaho Code, on a limited one school-year basis, solely for the duration of the2018-2019 school year, ending on or aboutMAY 30, 2019 consisting of a period of _178_ days and agrees to pay the Teacher for said services a sum of _FORTY ONE THOUSAND SEVEN HUNDRED NINE AND 85/100 Dollars (\$_41709.85), of which _1/12 shall be payable on the20TH day(s) of the monthsSEPTEMBER, year of2018, toAUGUST, year of2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the School. |
| 2. | Teaching assignment(s):ELEMENTARY TEACHER, and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.  |
| 3. | The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-514, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.         |
| 4. | The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.   |
| 5. | It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.  |
| 6. | Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.  |
| 7. | It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.  |
| 8. | The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.   |
|    | IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.   |
|    | WHITE PINE CHARTER SCHOOLBONNEVILLE COUNTY, STATE OF IDAHO, CHAIRMAN   |
|    | Attest:  ADMINISTRATOR OR CLERK  |

|    | Attest: ADMINISTRATOR OR CLERK  |
|----|---|
| _  | TEACHER BOARD OF DIRECTORS CHAIRMAN   |
| _  | WHITE PINE CHARTER SCHOOLBONNEVILLE COUNTY, STATE OF IDAHO  |
|    | IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.  |
| 8. | The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.  |
| 7. | It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.   |
| 6. | Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.   |
| 5. | It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.   |
| 4. | The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.  |
| 3. | The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-514, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.    |
| 2. | Teaching assignment(s):TEACHER, and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.  |
| 1. | The School hereby employs the Teacher pursuant to Section 33-514(2)(a), Idaho Code, on a limited one school-year basis, solely for the duration of the2018-2019 school year, ending on or aboutMAY 30, 2019 consisting of a period of _179_ days and agrees to pay the Teacher for said services a sum ofForty thousand four hundred eight and 03/100 Dollars (\$40,408.03), of which _1/12 shall be payable on the20TH day(s) of the monthsSEPTEMBER, year of2018, toAUGUST, year of2019, inclusive, and such other monetary benefits as accorded to its certificated employees by the School. |
| W1 | TNESSETH:   |
| Sc | THIS CONTRACT, made this30TH day ofApril year of _2018_, by and betweenWHITE PINE Charter hool inAMMON, Idaho ("the School"), andRobert Hoobler ("the Teacher").  |

| in | THIS CONTRACT, made this3rd day ofMay year of _2018_, by and betweenWHITE PINE Charter SchooAMMON, Idaho ("the School"), andJANA JOHNSTON ("the Teacher").   |
|----|--|
|    | TNESSETH:  |
| 1. | The School hereby employs the Teacher pursuant to Section 33-514(2)(a), Idaho Code, on a limited one school-year basis, solely for the duration of the2018-2019 school year, ending on or aboutMAY 30, 2019 consisting of a period of _178_ days and agrees to pay the Teacher for said services a sum ofFORTY EIGHT THOUSAND EIGHT HUNDRED EIGHTY FOUR AND 35/100 Dollars (\$_48884.35), of which _1/12 shall be payable on the20TH day(s) of the monthsSEPTEMBER, year of2018, toAUGUST, year or2019, inclusive, and such other monetary benefits as accorded to its certificated employees by the School. |
| 2. | Teaching assignment(s):ELEMENTARY TEACHER, and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.  |
| 3. | The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-514, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.                 |
| 4. | The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.   |
| 5. | It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.  |
| 6. | Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.  |
| 7. | It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.  |
| 8. | The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.   |
|    | IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.   |
|    | WHITE PINE CHARTER SCHOOLBONNEVILLE COUNTY, STATE OF IDAHO   |
|    | TEACHER BOARD OF DIRECTORS  Attest:  ADMINISTRATOR OR CLERK  |

|    | THIS CONTRACT, made this3rd day ofMay year of _2018_, by and betweenWHITE PINE Charter School  |
|----|--|
| in | AMMON, Idaho ("the School"), andTINA MARTINDALE ("the Teacher").   |
|    | TNESSETH:  |
| 1. | The School hereby employs the Teacher pursuant to Section 33-514(2)(a), Idaho Code, on a limited one school-year basis, solel-   |
|    | for the duration of the2018-2019 school year, ending on or aboutMAY 30, 2019   |
|    | consisting of a period of _178_ days and agrees to pay the Teacher for said services a sum of _FORTY TWO THOUSAND SEVER  |
|    | HUNDRED EIGHTY FOUR AND 91/100 Dollars (\$_42784.91), of which _1/12 shall be payable on the20TH   |
|    | day(s) of the monthsSEPTEMBER, year of2018, toAUGUST, year of  |
|    | 2019, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.   |
| 2. | Teaching assignment(s):MIDDLE SCHOOL TEACHER   |
|    | and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.   |
|    | the reaction is properly certified and endorsed.   |
| 3. | The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-514, Idaho Code, which is limited in   |
|    | duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract.   |
|    | No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will   |
|    | automatically terminate at the end of the school year. A full year under this Contract will count towards renewable contract   |
|    | status, in accordance with Section 33-515, Idaho Code.   |
| 4  | The Teacher agrees to perform all toaching aggiognments and but the Caballian and a surface and a surface agrees.  |
| •  | The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times |
|    | that performance is required hereunder.  |
|    | and performance is required increasing.  |
| 5. | It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such   |
|    | duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are,   |
|    | by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.  |
| 6. | Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient  |
|    | ground for voiding this Contract.  |
| _  |  |
| 7. | It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a   |
|    | waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho,  |
|    | except as expressly stated in this Contract.   |
| 8. | The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract   |
|    | applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to  |
|    | Section 33-522, Idaho Code.  |
|    |  |
|    | IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has  |
|    | executed the same all on the date first above written.   |
|    | WHITE PINE / SHARTER SCHOOLBONNEVILLE COUNTY, STATE OF IDAHO   |
|    |  |
| _  | TEACHER BOARD OF DIRECTORS CHAIRMAN  |
|    | Attest:  |
|    | ADMINISTRATOR OR CLERK   |

|    | Attest:  ADMINISTRATOR OR CLERK  |
|----|--|
|    | TEACHER BOARD OF DIRECTORS.  |
|    | WHITE PINE CHARTER SCHOOLBONNEVILLE COUNTY, STATE OF IDAHO   |
|    | IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.   |
| 3. | The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.   |
| 7. | It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.  |
| 6. | Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.  |
| 5. | It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.  |
| 4. | The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.   |
| 3. | The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-514, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code. |
| 2. | Teaching assignment(s):ELEMENTARY TEACHER  |
| 1. | The School hereby employs the Teacher pursuant to Section 33-514(2)(a), Idaho Code, on a limited one school-year basis, solely for the duration of the2018-2019 school year, ending on or aboutMAY 30, 2019 consisting of a period of _178_ days and agrees to pay the Teacher for said services a sum ofTHIRTY EIGHT THOUSAND EVEN Dollars (\$_38000.00), of which _1/12 shall be payable on the20TH day(s) of the monthSEPTEMBER, year of2018, toAUGUST, year of2019, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.                 |
|    | THIS CONTRACT, made this3rd day ofMay year of _2018_, by and betweenWHITE PINE Charter SchoolAMMON, Idaho ("the School"), andTODD OLSEN ("the Teacher").  ITNESSETH:   |

| 1  | THIS CONTRACT, made this3rd day ofMay year of _2018_, by and betweenWHITE PINE Charter School   |
|----|---|
|    | AMMON, Idaho ("the School"), andALYSA PACK ("the Teacher").   |
|    | The School hearthy appropriate 14 To the school hearthy appropriate 15 To the school |
| Ι. | The School hereby employs the Teacher pursuant to Section 33-514(2)(a), Idaho Code, on a limited one school-year basis, solely  |
|    | for the duration of the2018-2019 school year, ending on or aboutMAY 30, 2019,   |
|    | consisting of a period of _178_ days and agrees to pay the Teacher for said services a sum ofFORTY ONE THOUSAND SEVEN   |
|    | HUNDRED NINE AND 85/100 Dollars (\$_41709.85), of which _1/12 shall be payable on the20TH day(s) of   |
|    | the monthsSEPTEMBER, year of2018, toAUGUST, year of2019,  |
|    | inclusive, and such other monetary benefits as accorded to its certificated employees by the School.  |
| 2. | Teaching assignment(s):ELEMENTARY TEACHER   |
|    | and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.  |
| 3. | The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-514, Idaho Code, which is limited in  |
|    | duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract.  |
|    | No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will  |
|    | automatically terminate at the end of the school year. A full year under this Contract will count towards renewable contract  |
|    | status, in accordance with Section 33-515, Idaho Code.  |
| 4. | The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional   |
|    | standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times  |
|    | that performance is required hereunder.   |
| 5. | It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such  |
|    | duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are,  |
|    | by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.   |
| 6. | Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient   |
| ٠. | ground for voiding this Contract.   |
| _  |   |
| /. | It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a  |
|    | waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho,   |
|    | except as expressly stated in this Contract.  |
| 8. | The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract  |
|    | applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to   |
|    | Section 33-522, Idaho Code.   |
|    | IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has   |
|    | executed the same all on the date first above written.  |
|    | WHITE PINE CHARTER SCHOOL BONNEVILLE COUNTY CTATE OF IDAHO  |
|    | CHATRANA  |
| ٦  | BOARD OF DIRECTORS CHAIRMAN   |
|    |   |

ADMINISTRATOR OR CLERK

|    | Attest:ADMINISTRATOR OR CLERK  |
|----|--|
| _  | TEACHER BOARD OF DIRECTORS , CHAIRMAN  |
|    | WHITE PINE CHARTER SCHOOLBONNEVILLE COUNTY, STATE OF IDAHO   |
|    | IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.   |
| 8. | The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.   |
| 7. | It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.  |
| 6. | Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.  |
| 5. | It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.  |
| 4. | The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.   |
| 3. | The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-514, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code. |
| 2. | Teaching assignment(s):TEACHER, and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.   |
| 1. | The School hereby employs the Teacher pursuant to Section 33-514(2)(a), Idaho Code, on a limited one school-year basis, solely for the duration of the2018-2019 school year, ending on or aboutMAY 30, 2019 consisting of a period of _205_ days and agrees to pay the Teacher for said services a sum ofFORTY THOUSAND FOUR HUNDRED EIGHT AND 93/100 (\$40408.93), of which _1/12 shall be payable on the20TH day(s) of the monthsJULY, year of2018, toJUNE, year of2019, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.              |
|    | AMMON, Idaho ("the School"), andKARI PETERSON ("the Teacher"). ITNESSETH:  |
|    | THIS CONTRACT, made this3rd day ofMay year of _2018_, by and betweenWHITE PINE Charter School  |

| Attest:  |
|--|
| TEACHER BOARD OF DIRECTORS , CHAIRMAN  |
| WHITE PINE CHARTER SCHOOLBONNEVILLE COUNTY, STATE OF IDAHO   |
| IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.   |
| The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.   |
| It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.  |
| Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.  |
| It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.  |
| The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.   |
| The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-514, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code. |
| Teaching assignment(s):ELEMENTARY TEACHER, and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.  |
| for the duration of the2018-2019 school year, ending on or aboutMAY 30, 2019 consisting of a period of _178_ days and agrees to pay the Teacher for said services a sum of _FIFTY SEVEN THOUSAND SEVEN HUNDRED TWENTY THREE AND 87/100 Dollars (\$_57723.87), of which _1/12 shall be payable on the20TH day(s) of the monthsSEPTEMBER, year of2018, toAUGUST, year of2019, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.   |
| The School hereby employs the Teacher pursuant to Section 33-514(2)(a), Idaho Code, on a limited one school-year basis, solely   |
| AMMON, Idaho ("the School"), andCATHY PLUMMER ("the Teacher"). ITNESSETH:  |
|  |

|    | THIS CONTRACT, made this3rd day ofMay year of _2018_, by and betweenWHITE PINE Charter Schoo   |
|----|--|
|    | AMMON, Idaho ("the School"), andAMANDA TORGERSON ("the Teacher").  |
|    | ITNESSETH:   |
| 1. | The School hereby employs the Teacher pursuant to Section 33-514(2)(a), Idaho Code, on a limited one school-year basis, solely for the duration of the2018-2019 school year, ending on or aboutMAY 30, 2019 consisting of a period of 178, days and agrees to pay the Teacher for said continuous account of 178.  |
|    | consisting of a period of _178_ days and agrees to pay the Teacher for said services a sum of _FORTY SEVEN THOUSAND ONE HUNDRED SIXTY NINE AND 78/100 Dollars (\$_47169.78), of which _1/12 shall be payable on the20TH day(s) of the monthsAUGUST, year of2018, toJULY, year of2019   |
|    | inclusive, and such other monetary benefits as accorded to its certificated employees by the School.   |
| 2. | Teaching assignment(s):ELEMENTARY TEACHER  |
|    | and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.   |
| 3. | The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-514, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code. |
| 4. | The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.   |
| 5. | It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.  |
| 6. | Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.  |
| 7. | It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.  |
| 8. | The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.   |
|    | IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.   |
|    | WHITE PINE CHARTER SCHOOLBONNEVILLE COUNTY, STATE OF IDAHO   |
| 6  | , CHAIRMAN   |
|    | BOARD OF DIRECTORS   |
|    | Attest:ADMINISPRATOR OR CLERK  |

| in | THIS CONTRACT, made this3rd day ofMay year of _2018_, by and betweenWHITE PINE Charter SchooAMMON, Idaho ("the School"), andLAURA TRACY ("the Teacher").   |
|----|--|
|    | ITNESSETH:   |
|    | The School hereby employs the Teacher pursuant to Section 33-514(2)(a), Idaho Code, on a limited one school-year basis, solely for the duration of the2018-2019 school year, ending on or aboutMAY 30, 2019 consisting of a period of _178_ days and agrees to pay the Teacher for said services a sum ofFIFTY SIX THOUSAND FIVE HUNDRED TWENTY THREE AND 87/100 Dollars (\$_56523.87), of which _1/12 shall be payable on the20TH   |
|    | day(s) of the monthsSEPTEMBER, year of2018, toAUGUST, year o2019, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.   |
| 2. | Teaching assignment(s):ELEMENTARY TEACHER  |
|    | and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.   |
| 3. | The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-514, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code. |
| 4. | The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.   |
| 5. | It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.  |
| 6. | Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.  |
| 7. | It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.  |
| 8. | The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.   |
|    | IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.   |
| _  | WHITE PINE CHARTER SCHOOL BONNEVILLE COUNTY STATE OF IDAHO   |
| _  | , CHAIRMAN   |
|    | Attest:  |

SDE Approved 5/2/2014

### STATE OF IDAHO CHARTER ADMINISTRATOR CONTRACT

|    | THIS CONTRACT, made this _5TH day ofMay year of2018_, by and betweenWhite Pine  |
|----|---|
|    | arter School,Ammon, Idaho ("the School"), andDEVAN TYLER ("the  |
|    | ninistrator").  |
|    | Thetath Calculation   |
| 1. | That the School hereby employs said Administrator to perform the duties ofFEDERAL PROGRAMS DIRECTOR so designated by the School and to perform such other duties as specified by the School at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of1_ years (205 days per year), beginning in the month and day ofJuly 1,, year of _2018, through the month and day ofJune 30 year of _2019, at a base salary ofFIFTY TWO THOUSAND FIVE HUNDRED EVEN (\$52500.00) per year, plus any additional annual increments, and such other monetary benefits accorded by the School to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of \$4375.00 on the20 day(s) of each month beginning inJuly, year of _2018, toJune, year of _2019, inclusive. |
| 2. | In consideration of the promises and agreement of the School herinbefore recited, the Administrator agrees to assume the duties above recited atWhite Pine Charter School, Ammon, Idaho on or aroundAugust 15, in the year _2018, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the School and to comply with the applicable laws of the State of Idaho and rules of the State Board of Education, and such regulations, directives and policies as the Board of Directors may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.   |
| 3. | The School shall review this Contract during the2018-2019 year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the School elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1 <sup>st</sup> following the last school year of employment under this Contract, of the intent to discontinue employment.   |
| 4. | It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.   |
|    | IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the ninistrator has executed the same all on the date first above written.  |
| _  | CHARTER SCHOOL COUNTY, STATE OF IDAHO   |
| )  | TEACHER BOARD OF DIRECTORS , CHAIRMAN   |
|    | Attest: CLERK   |

|    | THIS CONTRACT, made this3rd day ofMay year of _2018_, by and betweenWHITE PINE Charter School   |
|----|---|
|    | AMMON, Idaho ("the School"), andJOEL WALTON ("the Teacher").  |
|    | ITNESSETH:  |
| 1. | The School hereby employs the Teacher pursuant to Section 33-514(2)(a), Idaho Code, on a limited one school-year basis, solely  |
|    | for the duration of the2018-2019 school year, ending on or aboutMAY 30, 2019  |
|    | consisting of a period of _178_ days and agrees to pay the Teacher for said services a sum ofFORTY FIVE THOUSAND FIVE   |
|    | HUNDRED SIXTY NINE AND 78/100 Dollars (\$_45569.78), of which _1/12 shall be payable on the20TH   |
|    | day(s) of the monthsSEPTEMBER, year of2018, toAUGUST, year o  |
|    |   |
| 2. | Teaching assignment(s):ELEMENTARY TEACHER   |
|    | and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.  |
|    | , or openly certified and endorsed.   |
| 3. | The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-514, Idaho Code, which is limited in  |
|    | duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract.  |
|    | No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will  |
|    | automatically terminate at the end of the school year. A full year under this Contract will count towards renewable contract  |
|    | status, in accordance with Section 33-515, Idaho Code.  |
| 4. | The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional   |
|    | standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times  |
|    | that performance is required hereunder.   |
|    | and performance is required increasinaci.   |
| 5. | It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such  |
|    | duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are,  |
|    | by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.   |
| 6. | Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient   |
|    | ground for voiding this Contract.   |
|    |   |
| 7. | It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a  |
|    | waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho,   |
|    | except as expressly stated in this Contract.  |
| R  | The terms of this Contract shall be subject to amond ment and adjustment to a subject to a monday and adjustment to a subject to a monday and a djustment to a subject to a monday and a djustment to a subject to a monday and a djustment to a subject to a monday and a djustment to a subject to a monday and a djustment to a subject to a monday and a djustment to a subject to a monday and a djustment to a subject to a monday and a djustment to a subject to a monday and a djustment to a subject to a monday and a djustment to a subject to a monday and a djustment to a subject to a monday and a djustment to a subject to a monday and a djustment to a subject to a monday and a djustment to a subject to a monday and a djustment to a subject to a |
| ٥. | The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract  |
|    | applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.   |
|    | Total of 522) Island Code.  |
|    | IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has   |
|    | executed the same all on the date first above written.  |
|    | WHITE PINE CHARTER SCHOOL BONNEVILLE COUNTY, STATE OF IDAHO   |
|    | WHITE PINE CHARTER SCHOOLBONNEVILLE COUNTY, STATE OF IDAHO  |
| 1  | , CHAIRMAN  |
|    | BOARD OF DIRECTORS  |
|    | Attest:   |
|    | ADMINISTRATOR OR CLERK  |

|    | THIS CONTRACT, made this3rd day ofMay year of _2018_, by and betweenWHITE PINE Charter School  |
|----|--|
|    | AMMON, Idaho ("the School"), andALAYSHA WHITWORTH ("the Teacher").   |
|    | ITNESSETH:   |
| 1. | The School hereby employs the Teacher pursuant to Section 33-514(2)(a), Idaho Code, on a limited one school-year basis, solely for the duration of the2018-2019 school year, ending on or aboutMAY 30, 2019 consisting of a period of _178_ days and agrees to pay the Teacher for said services a sum of _FORTY THOUSAND FOUR   |
|    | HUNDRED EIGHT AND 03/100 Dollars (\$_40408.03), of which _1/12 shall be payable on the20TH day(s) of the monthsSEPTEMBER, year of2018, toAUGUST, year of2019   |
|    | inclusive, and such other monetary benefits as accorded to its certificated employees by the School.   |
| 2. | Teaching assignment(s):MIDDLE SCHOOL TEACHER,  |
|    | and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.   |
| 3. | The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-514, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code. |
| 4. | The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.   |
| 5. | It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.  |
| 6. | Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.  |
| 7. | It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.  |
| 8. | The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.   |
|    | IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.   |
|    | WHITE PINE CHARTER SCHOOLBONNEVILLE COUNTY, STATE OF IDAHO   |
|    | TEACHER BOARD OF DIRECTORS , CHAIRMAN  |
|    | Attest:  |
|    | ADMINISTRATOR OR CLERK   |

| •  | THIS CONTRACT, made this3rd day ofMay year of _2018_, by and betweenWHITE PINE Charter School                                      |
|----|--|
|    | AMMON, Idaho ("the School"), andMELONY WILSON ("the Teacher").   |
|    | ITNESSETH:   |
| 1. | The School hereby employs the Teacher pursuant to Section 33-514(2)(a), Idaho Code, on a limited one school-year basis, solely     |
|    | for the duration of the2018-2019 school year, ending on or aboutMAY 30, 2019,  |
|    | consisting of a period of _178_ days and agrees to pay the Teacher for said services a sum of _FORTY TWO THOUSAND SEVEN            |
|    | HUNDRED EIGHTY FOUR AND 91/100 Dollars (\$_42784.91), of which _1/12 shall be payable on the20TH                                   |
|    | day(s) of the monthsSEPTEMBER, year of2018, toAUGUST, year of  |
|    |  |
| 2. | Teaching assignment(s):ELEMENTARY TEACHER  |
|    | and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.                   |
| 3. | The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-514, Idaho Code, which is limited in |
|    | duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. |
|    | No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will |
|    | automatically terminate at the end of the school year. A full year under this Contract will count towards renewable contract       |
|    | status, in accordance with Section 33-515, Idaho Code.   |
| 4. | The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional              |
|    | standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times |
|    | that performance is required hereunder.  |
| 5. | It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such   |
|    | duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, |
|    | by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.                          |
| 5. | Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient  |
|    | ground for voiding this Contract.  |
| 7. | It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a   |
|    | waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho,    |
|    | except as expressly stated in this Contract.   |
| 8. | The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract               |
|    | applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to  |
|    | Section 33-522, Idaho Code.  |
|    | IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has      |
|    | executed the same all on the date first above written.   |
| _  | WHITE PINECHARTER SCHOOLBONNEVILLECOUNTY, STATE OF IDAHO   |
| 1  |  |
|    | TEACHER BOARD OF DIRECTORS , CHAIRMAN  |
|    | Attest:  |
|    | ADMINISTRATOR OR CLERK   |