

White Pine Charter School

Certified - Salary

Level	Salary
R1	\$ 41,500
R2	\$ 42,000
R3	\$ 42,500
P1	\$ 44,000
P2	\$ 45,750
P3	\$ 47,750
P4	\$ 49,000
P4 +10	\$ 50,000
P5	\$ 51,500
P5 +10	\$ 53,500
P5 +15	\$ 55,000
P5 +20	\$ 56,500
P5 +25	\$ 58,500
P5 +30	\$ 61,000

Educational Stipend

BA +24	\$ 2,000
MA	\$ 3,500

Advanced Professional

Level 1	\$ 1,500
Level 2	\$ 2,000

Sub Pay: Grade 3, Long-term Sub: Grade 3 + \$1

Classified - Hourly

Years	GR 1	GR 2	GR 3	GR 4	GR 5	GR 6	GR 7	GR 8
0	\$12.00	\$13.00	\$13.50	\$14.00	\$15.00	\$16.00	\$17.00	\$18.00
1	\$12.20	\$13.20	\$13.70	\$14.30	\$15.30	\$16.30	\$17.30	\$18.50
2	\$12.40	\$13.40	\$13.90	\$14.60	\$15.60	\$16.60	\$17.60	\$19.00
3	\$12.60	\$13.60	\$14.10	\$14.90	\$15.90	\$16.90	\$17.90	\$19.50
4	\$12.80	\$13.80	\$14.30	\$15.20	\$16.20	\$17.20	\$18.20	\$20.00
5	\$13.00	\$14.00	\$14.50	\$15.50	\$16.50	\$17.50	\$18.50	\$20.50
6	\$13.20	\$14.20	\$14.70	\$15.80	\$16.80	\$17.80	\$18.80	\$21.00
7	\$13.40	\$14.40	\$14.90	\$16.10	\$17.10	\$18.10	\$19.10	\$21.50
8	\$13.60	\$14.60	\$15.10	\$16.40	\$17.40	\$18.40	\$19.40	\$22.00
9	\$13.80	\$14.80	\$15.30	\$16.70	\$17.70	\$18.70	\$19.70	\$22.50
10	\$14.00	\$15.00	\$15.50	\$17.00	\$18.00	\$19.00	\$20.00	\$23.00
11	\$14.20	\$15.20	\$15.70	\$17.30	\$18.30	\$19.30	\$20.30	\$23.50
12	\$14.40	\$15.40	\$15.90	\$17.60	\$18.60	\$19.60	\$20.60	\$24.00
13	\$14.60	\$15.60	\$16.10	\$17.90	\$18.90	\$19.90	\$20.90	\$24.50
14	\$14.80	\$15.80	\$16.30	\$18.20	\$19.20	\$20.20	\$21.20	\$25.00
15	\$15.00	\$16.00	\$16.50	\$18.50	\$19.50	\$20.50	\$21.50	\$25.50

- GR 1 Custodian
- GR 2 Cook, Cougar Den, IDLA Aide, Recess Aide, Library Aide
- GR 3 Paraprofessional, Sped Paraprofessional, Title 1 Paraprofessional, Program Specialists
- GR 4 Assistant Custodian Manager, Assistant Kitchen Manager, School Secretary
- GR 5 Custodian Manager, Kitchen Manager, Community Outreach
- GR 6 Administrative Assistant
- GR 7 Business/Operations Assistant, HR Assistant, College/Career Advisor, Food Service Director
- GR 8 HI Professional

Classified employees are placed on the salary schedule based on similar and non-related experience related to the job title as well as education. Administration has the discretion to utilize previous supervisor input, additional skills, and aptitude to meet the needs of the school.