

# STATE OF IDAHO: CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT



THIS CONTRACT, made this **April 22, 2025** by and between **White Pine Charter School** in **Ammon**, Idaho ("the School"), and **Adams, Barbara** ("the Certified Personnel").

## WITNESSETH

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2025-2026** school year, consisting of a period of **178** days ( **1.00** FTE), and agrees to pay the Certified Personnel for said services a sum of **Sixty Three Thousand Dollars (\$63,000)**, of which one-twelfth shall be payable on the **20<sup>TH</sup>** day of the months **September**, year of **2025**, to **August**, year of **2026**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School. The paid sum for the aforementioned duration is noted as having been enhanced pursuant to SB #1205 and as such has not been established as part of Idaho Code 33-1004B.
1. Assignment(s): **Teacher** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
2. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33- 514, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
7. Any School property provided to you must be returned to the School immediately upon request and/or upon termination of this agreement. Failure to return all items will result in a deduction from your final paycheck, if such items have been willfully retained or lost or destroyed through gross negligence. The amount of deduction will be based upon the then current replacement value of the property.
8. This contract may be revoked until May 31<sup>st</sup> if the Certified Personnel fails to receive a proficient rating on the annual evaluation.
9. I acknowledge that I have been provided access to the employee handbook and the policy set for White Pine Charter Schools and agree to the terms, conditions, and expectations set forth therein.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

WHITE PINE CHARTER SCHOOL, BONNEVILLE County, STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

\_\_\_\_\_  
CHAIR, BOARD OF DIRECTORS

Attest: \_\_\_\_\_  
ADMINISTRATOR OR CLERK

# STATE OF IDAHO: CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **April 22, 2025** by and between **White Pine Charter School** in **Ammon, Idaho** ("the School"), and **Barfuss, Katharine** ("the Certified Personnel").

## WITNESSETH

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2025-2026** school year, consisting of a period of **188** days ( **0.49** FTE), and agrees to pay the Certified Personnel for said services a sum of **Twenty Five Thousand Seven Hundred Seventy Four Dollars (\$25,774)**, of which one-**twelfth** shall be payable on the **20<sup>TH</sup>** day of the months **September**, year of **2025**, to **August**, year of **2026**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School. The paid sum for the aforementioned duration is noted as having been enhanced pursuant to SB #1205 and as such has not been established as part of Idaho Code 33-1004B.
1. Assignment(s): **Social Skills Manager** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
2. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33- 514, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
7. Any School property provided to you must be returned to the School immediately upon request and/or upon termination of this agreement. Failure to return all items will result in a deduction from your final paycheck, if such items have been willfully retained or lost or destroyed through gross negligence. The amount of deduction will be based upon the then current replacement value of the property.
8. This contract may be revoked until May 31<sup>st</sup> if the Certified Personnel fails to receive a proficient rating on the annual evaluation.
9. I acknowledge that I have been provided access to the employee handbook and the policy set for White Pine Charter Schools and agree to the terms, conditions, and expectations set forth therein.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

WHITE PINE CHARTER SCHOOL, BONNEVILLE County, STATE OF IDAHO



CERTIFIED PERSONNEL

CHAIR, BOARD OF DIRECTORS

ADMINISTRATOR OR CLERK



# STATE OF IDAHO: CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **April 22, 2025** by and between **White Pine Charter School in Ammon, Idaho** ("the School"), and **Black, Gayle** ("the Certified Personnel").

## WITNESSETH

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2025-2026** school year, consisting of a period of **178** days ( **1.00** FTE), and agrees to pay the Certified Personnel for said services a sum of **Seventy Thousand Dollars (\$70,000)**, of which one-twelfth shall be payable on the **20<sup>TH</sup>** day of the months **September**, year of **2025**, to **August**, year of **2026**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School. The paid sum for the aforementioned duration is noted as having been enhanced pursuant to SB #1205 and as such has not been established as part of Idaho Code 33-1004B.
1. Assignment(s): **Teacher** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
2. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33- 514, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
7. Any School property provided to you must be returned to the School immediately upon request and/or upon termination of this agreement. Failure to return all items will result in a deduction from your final paycheck, if such items have been willfully retained or lost or destroyed through gross negligence. The amount of deduction will be based upon the then current replacement value of the property.
8. This contract may be revoked until May 31<sup>st</sup> if the Certified Personnel fails to receive a proficient rating on the annual evaluation.
9. I acknowledge that I have been provided access to the employee handbook and the policy set for White Pine Charter Schools and agree to the terms, conditions, and expectations set forth therein.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

WHITE PINE CHARTER SCHOOL, BONNEVILLE County, STATE OF IDAHO



CERTIFIED PERSONNEL

CHAIR, BOARD OF DIRECTORS

Attest:



ADMINISTRATOR OR CLERK

# STATE OF IDAHO: CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **April 22, 2025** by and between **White Pine Charter School** in **Ammon, Idaho** ("the School"), and **Bright-Winston, Aliece** ("the Certified Personnel").

## WITNESSETH

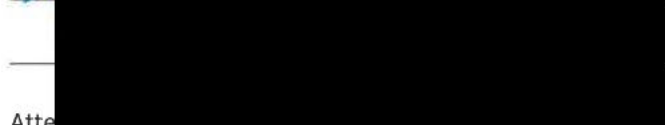
1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2025-2026** school year, consisting of a period of **178** days ( **1.00** FTE), and agrees to pay the Certified Personnel for said services a sum of **Fifty Two Thousand Six Hundred Dollars (\$52,600)**, of which one-twelfth shall be payable on the **20<sup>TH</sup>** day of the months **September**, year of **2025**, to **August**, year of **2026**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School. The paid sum for the aforementioned duration is noted as having been enhanced pursuant to SB #1205 and as such has not been established as part of Idaho Code 33-1004B.
1. Assignment(s): **Teacher** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
2. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33- 514, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
7. Any School property provided to you must be returned to the School immediately upon request and/or upon termination of this agreement. Failure to return all items will result in a deduction from your final paycheck, if such items have been willfully retained or lost or destroyed through gross negligence. The amount of deduction will be based upon the then current replacement value of the property.
8. This contract may be revoked until May 31<sup>st</sup> if the Certified Personnel fails to receive a proficient rating on the annual evaluation.
9. I acknowledge that I have been provided access to the employee handbook and the policy set for White Pine Charter Schools and agree to the terms, conditions, and expectations set forth therein.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

WHITE PINE CHARTER SCHOOL, BONNEVILLE County, STATE OF IDAHO



\_\_\_\_\_  
CERTIFIED PERSONNEL



\_\_\_\_\_  
CHAIR, BOARD OF DIRECTORS

Attest

\_\_\_\_\_  
ADMINISTRATOR OR CLERK



# STATE OF IDAHO: CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT


THIS CONTRACT, made this **April 22, 2025** by and between **White Pine Charter School** in **Ammon, Idaho** ("the School"), and **Briscoe, Angela** ("the Certified Personnel").

## WITNESSETH

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2025-2026** school year, consisting of a period of **178** days ( **1.00** FTE), and agrees to pay the Certified Personnel for said services a sum of **Fifty Six Thousand Six Hundred Dollars (\$56,600)**, of which one-twelfth shall be payable on the **20<sup>TH</sup>** day of the months **September**, year of **2025**, to **August**, year of **2026**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School. The paid sum for the aforementioned duration is noted as having been enhanced pursuant to SB #1205 and as such has not been established as part of Idaho Code 33-1004B.
1. Assignment(s): **Teacher** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
2. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33- 514, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
7. Any School property provided to you must be returned to the School immediately upon request and/or upon termination of this agreement. Failure to return all items will result in a deduction from your final paycheck, if such items have been willfully retained or lost or destroyed through gross negligence. The amount of deduction will be based upon the then current replacement value of the property.
8. This contract may be revoked until May 31<sup>st</sup> if the Certified Personnel fails to receive a proficient rating on the annual evaluation.
9. I acknowledge that I have been provided access to the employee handbook and the policy set for White Pine Charter Schools and agree to the terms, conditions, and expectations set forth therein.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

WHITE PINE CHARTER SCHOOL, BONNEVILLE County, STATE OF IDAHO



\_\_\_\_\_  
CERTIFIED PERSONNEL

\_\_\_\_\_  
CHAIR, BOARD OF DIRECTORS

\_\_\_\_\_  
ADMINISTRATOR OR CLERK

# STATE OF IDAHO: CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **April 22, 2025** by and between **White Pine Charter School** in **Ammon, Idaho** ("the School"), and **Brower, Elena** ("the Certified Personnel").

## WITNESSETH

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2025-2026** school year, consisting of a period of **178** days ( **1.00** FTE), and agrees to pay the Certified Personnel for said services a sum of **Sixty One Thousand Dollars (\$61,000)**, of which one-twelfth shall be payable on the **20<sup>TH</sup>** day of the months **September**, year of **2025**, to **August**, year of **2026**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School. The paid sum for the aforementioned duration is noted as having been enhanced pursuant to SB #1205 and as such has not been established as part of Idaho Code 33-1004B.
1. Assignment(s): **Teacher** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
2. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33- 514, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
7. Any School property provided to you must be returned to the School immediately upon request and/or upon termination of this agreement. Failure to return all items will result in a deduction from your final paycheck, if such items have been willfully retained or lost or destroyed through gross negligence. The amount of deduction will be based upon the then current replacement value of the property.
8. This contract may be revoked until May 31<sup>st</sup> if the Certified Personnel fails to receive a proficient rating on the annual evaluation.
9. I acknowledge that I have been provided access to the employee handbook and the policy set for White Pine Charter Schools and agree to the terms, conditions, and expectations set forth therein.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

WHITE PINE CHARTER SCHOOL, BONNEVILLE County, STATE OF IDAHO

\_\_\_\_\_  
[Redacted Signature] CERTIFIED PERSONNEL

\_\_\_\_\_  
[Redacted Signature] CHAIR, BOARD OF DIRECTORS

Att \_\_\_\_\_ ADMINISTRATOR OR CLERK



# STATE OF IDAHO: CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this April 22, 2025 by and between White Pine Charter School in Ammon, Idaho ("the School"), and Brown, Sharvis ("the Certified Personnel").

## WITNESSETH

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the 2025-2026 school year, beginning August 1<sup>st</sup> and consisting of a period of 178 days (1.00 FTE), and agrees to pay the Certified Personnel for said services a sum of Fifty Thousand Seven Hundred Dollars (\$50,700), of which one-thirteenth shall be payable on the 20<sup>th</sup> day of the months August, year of 2025, to August, year of 2026, inclusive, and such other monetary benefits as accorded to its certificated employees by the School. The paid sum for the aforementioned duration is noted as having been enhanced pursuant to SB #1205 and as such has not been established as part of Idaho Code 33-1004B.
1. Assignment(s): Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
2. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33- 514, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
7. Any School property provided to you must be returned to the School immediately upon request and/or upon termination of this agreement. Failure to return all items will result in a deduction from your final paycheck, if such items have been willfully retained or lost or destroyed through gross negligence. The amount of deduction will be based upon the then current replacement value of the property.
8. This contract may be revoked until May 31<sup>st</sup> if the Certified Personnel fails to receive a proficient rating on the annual evaluation.
9. I acknowledge that I have been provided access to the employee handbook and the policy set for White Pine Charter Schools and agree to the terms, conditions, and expectations set forth therein.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

WHITE PINE CHARTER SCHOOL, BONNEVILLE County, STATE OF IDAHO

\_\_\_\_\_  
\_\_\_\_\_  
Attest: \_\_\_\_\_

CERTIFIED PERSONNEL

CHAIR, BOARD OF DIRECTORS

ADMINISTRATOR OR CLERK

# STATE OF IDAHO: CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **August 26, 2025** by and between **White Pine Charter School** in **Ammon, Idaho** ("the School"), and **Clarke, Rachael** ("the Certified Personnel").

## WITNESSETH

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2025-2026** school year, consisting of a period of **178** days ( **1.00** FTE), and agrees to pay the Certified Personnel for said services a sum of **Fifty Three Thousand Eight Hundred Dollars (\$53,800)**, of which one-twelfth shall be payable on the **20<sup>TH</sup>** day of the months **September**, year of **2025**, to **August**, year of **2026**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School. The paid sum for the aforementioned duration is noted as having been enhanced pursuant to SB #1205 and as such has not been established as part of Idaho Code 33-1004B.
1. Assignment(s): **Teacher** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
2. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33- 514, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
7. Any School property provided to you must be returned to the School immediately upon request and/or upon termination of this agreement. Failure to return all items will result in a deduction from your final paycheck, if such items have been willfully retained or lost or destroyed through gross negligence. The amount of deduction will be based upon the then current replacement value of the property.
8. This contract may be revoked until May 31<sup>st</sup> if the Certified Personnel fails to receive a proficient rating on the annual evaluation.
9. I acknowledge that I have been provided access to the employee handbook and the policy set for White Pine Charter Schools and agree to the terms, conditions, and expectations set forth therein.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

WHITE PINE CHARTER SCHOOL, BONNEVILLE County, STATE OF IDAHO

\_\_\_\_\_  
[Redacted Signature] \_\_\_\_\_ CERTIFIED PERSONNEL

\_\_\_\_\_  
[Redacted Signature] \_\_\_\_\_ CHAIR, BOARD OF DIRECTORS

Attest \_\_\_\_\_  
[Redacted Signature] \_\_\_\_\_ ADMINISTRATOR OR CLERK



## STATE OF IDAHO: STANDARD CHARTER ADMINISTRATOR CONTRACT

THIS CONTRACT, made this **22<sup>nd</sup>** day of **April** year of **2025**, by and between **White Pine Charter School, Ammon, Idaho** ("the School"), and **Ron Cote** ("the Administrator").

### WITNESSETH:

1. That the School hereby employs said Administrator to perform the duties of **Director of Schools** so designated by the School and to perform such other duties as specified by the School at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of 12 months (**220** days per year), beginning in the month and day of **July**, year of **2025** through the month and day of **June**, year of **2026**, at a base salary of **One Hundred Twenty Thousand (\$120,000)** per year, plus any additional annual increments, and such other monetary benefits accorded by the School to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of **\$10,000.00** on the **20th** day(s) of each month beginning in **July**, year of **2025**, to **June**, year of **2026**, inclusive
2. In consideration of the promises and agreement of the School hereinbefore recited, the Administrator agrees to assume the duties above recited at **White Pine Charter School, Idaho** on **July 1st**, in the year **2025**, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the School and to comply with the applicable laws of the State of Idaho and such regulations, directives, and policies as the Board of Directors may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The School shall review this Contract during the **2026** year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the School elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the **July 1<sup>st</sup>** following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

**WHITE PINE CHARTER SCHOOL in BONNEVILLE COUNTY, STATE OF IDAHO**

\_\_\_\_\_  
\_\_\_\_\_  
Attest: \_\_\_\_\_

\_\_\_\_\_  
ADMINISTRATOR  
\_\_\_\_\_  
CHAIRMAN, BOARD OF DIRECTORS  
\_\_\_\_\_  
CLERK



# White Pine Charter Schools

White Pine Elementary School & White Pine STEM Academy - MS/HS  
2959 John Adams Pkwy, Ammon, ID 83406  
Phone: (208)522-4432 Fax: (208)522-4452

## Administrator Contract: Benefit Addendum

THIS CONTRACT, made this **22<sup>nd</sup>** day of **April** year of **2025**, by and between **White Pine Charter School, Idaho Falls, Idaho** ("the School"), and **Ron Cote** ("the Administrator").

### WITNESSETH:

1. That the School hereby provides the following benefits to the Administrator for the contract period from July 1, 2025 to June 30, 2026:
  - a. Family health, dental and vision benefits.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

**WHITE PINE CHARTER SCHOOL** in **BONNEVILLE**, STATE OF IDAHO

\_\_\_\_\_  
\_\_\_\_\_  
Attest: \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

ADMINISTRATOR  
CHAIRMAN, BOARD OF DIRECTORS  
CLERK



# STATE OF IDAHO: CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **April 22, 2025** by and between **White Pine Charter School** in **Ammon, Idaho** ("the School"), and **Couch, R. Scott** ("the Certified Personnel").

## WITNESSETH

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2025-2026** school year, consisting of a period of **178** days ( **1.00** FTE), and agrees to pay the Certified Personnel for said services a sum of **Seventy Thousand Five Hundred Dollars (\$70,500)**, of which one-twelfth shall be payable on the **20<sup>TH</sup>** day of the months **September**, year of **2025**, to **August**, year of **2026**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School. The paid sum for the aforementioned duration is noted as having been enhanced pursuant to SB #1205 and as such has not been established as part of Idaho Code 33-1004B.
1. Assignment(s): **Teacher** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
2. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33- 514, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
7. Any School property provided to you must be returned to the School immediately upon request and/or upon termination of this agreement. Failure to return all items will result in a deduction from your final paycheck, if such items have been willfully retained or lost or destroyed through gross negligence. The amount of deduction will be based upon the then current replacement value of the property.
8. This contract may be revoked until May 31<sup>st</sup> if the Certified Personnel fails to receive a proficient rating on the annual evaluation.
9. I acknowledge that I have been provided access to the employee handbook and the policy set for White Pine Charter Schools and agree to the terms, conditions, and expectations set forth therein.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

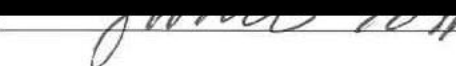
WHITE PINE CHARTER SCHOOL, BONNEVILLE County, STATE OF IDAHO



CERTIFIED PERSONNEL

CHAIR, BOARD OF DIRECTORS

Attest:



ADMINISTRATOR OR CLERK

# STATE OF IDAHO: CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

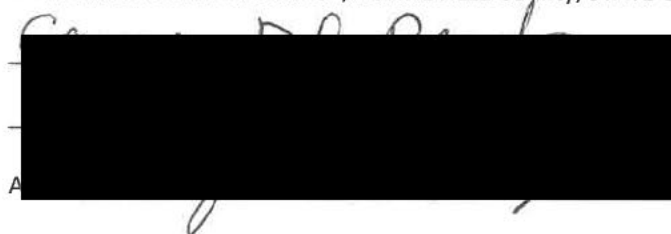
THIS CONTRACT, made this **April 22, 2025** by and between **White Pine Charter School** in **Ammon, Idaho** ("the School"), and **Del Prado, Carmen** ("the Certified Personnel").

## WITNESSETH

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2025-2026** school year, consisting of a period of **178** days ( **1.00** FTE), and agrees to pay the Certified Personnel for said services a sum of **Fifty Nine Thousand Six Hundred Dollars (\$59,600)**, of which one-twelfth shall be payable on the **20<sup>TH</sup>** day of the months **September**, year of **2025**, to **August**, year of **2026**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School. The paid sum for the aforementioned duration is noted as having been enhanced pursuant to SB #1205 and as such has not been established as part of Idaho Code 33-1004B.
1. Assignment(s): **Teacher** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
2. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33- 514, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
7. Any School property provided to you must be returned to the School immediately upon request and/or upon termination of this agreement. Failure to return all items will result in a deduction from your final paycheck, if such items have been willfully retained or lost or destroyed through gross negligence. The amount of deduction will be based upon the then current replacement value of the property.
8. This contract may be revoked until May 31<sup>st</sup> if the Certified Personnel fails to receive a proficient rating on the annual evaluation.
9. I acknowledge that I have been provided access to the employee handbook and the policy set for White Pine Charter Schools and agree to the terms, conditions, and expectations set forth therein.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

WHITE PINE CHARTER SCHOOL, BONNEVILLE County, STATE OF IDAHO



\_\_\_\_\_  
CERTIFIED PERSONNEL

\_\_\_\_\_  
CHAIR, BOARD OF DIRECTORS

\_\_\_\_\_  
ADMINISTRATOR OR CLERK



# STATE OF IDAHO: CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **April 22, 2025** by and between **White Pine Charter School** in **Ammon, Idaho** ("the School"), and **Fritchen, Christina** ("the Certified Personnel").

## WITNESSETH

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2025-2026** school year, consisting of a period of **178** days ( **1.00** FTE), and agrees to pay the Certified Personnel for said services a sum of **Sixty One Thousand Four Hundred Dollars (\$61,400)**, of which one-twelfth shall be payable on the **20<sup>TH</sup>** day of the months **September**, year of **2025**, to **August**, year of **2026**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School. The paid sum for the aforementioned duration is noted as having been enhanced pursuant to SB #1205 and as such has not been established as part of Idaho Code 33-1004B.
1. Assignment(s): **Teacher** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
2. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33- 514, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
7. Any School property provided to you must be returned to the School immediately upon request and/or upon termination of this agreement. Failure to return all items will result in a deduction from your final paycheck, if such items have been willfully retained or lost or destroyed through gross negligence. The amount of deduction will be based upon the then current replacement value of the property.
8. This contract may be revoked until May 31<sup>st</sup> if the Certified Personnel fails to receive a proficient rating on the annual evaluation.
9. I acknowledge that I have been provided access to the employee handbook and the policy set for White Pine Charter Schools and agree to the terms, conditions, and expectations set forth therein.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

WHITE PINE CHARTER SCHOOL, BONNEVILLE County, STATE OF IDAHO



CERTIFIED PERSONNEL

CHAIR, BOARD OF DIRECTORS

Attest.

ADMINISTRATOR OR CLERK

# STATE OF IDAHO: CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **April 22, 2025** by and between **White Pine Charter School** in **Ammon, Idaho** ("the School"), and **Greene, Madi** ("the Certified Personnel").

## WITNESSETH

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2025-2026** school year, consisting of a period of **178** days ( **1.00** FTE), and agrees to pay the Certified Personnel for said services a sum of **Fifty Five Thousand Six Hundred Dollars (\$55,600)**, of which one-twelfth shall be payable on the **20<sup>TH</sup>** day of the months **September**, year of **2025**, to **August**, year of **2026**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School. The paid sum for the aforementioned duration is noted as having been enhanced pursuant to SB #1205 and as such has not been established as part of Idaho Code 33-1004B.
1. Assignment(s): **Teacher** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
2. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33- 514, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
7. Any School property provided to you must be returned to the School immediately upon request and/or upon termination of this agreement. Failure to return all items will result in a deduction from your final paycheck, if such items have been willfully retained or lost or destroyed through gross negligence. The amount of deduction will be based upon the then current replacement value of the property.
8. This contract may be revoked until May 31<sup>st</sup> if the Certified Personnel fails to receive a proficient rating on the annual evaluation.
9. I acknowledge that I have been provided access to the employee handbook and the policy set for White Pine Charter Schools and agree to the terms, conditions, and expectations set forth therein.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

WHITE PINE CHARTER SCHOOL, BONNEVILLE County, STATE OF IDAHO



\_\_\_\_\_  
CERTIFIED PERSONNEL

\_\_\_\_\_  
CHAIR, BOARD OF DIRECTORS

\_\_\_\_\_  
ADMINISTRATOR OR CLERK



# STATE OF IDAHO: CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **April 22, 2025** by and between **White Pine Charter School** in **Ammon, Idaho** ("the School"), and **Griffin, Amber** ("the Certified Personnel").

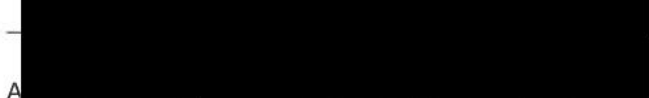
## WITNESSETH


1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2025-2026** school year, consisting of a period of **178** days ( **1.00** FTE), and agrees to pay the Certified Personnel for said services a sum of **Fifty Two Thousand Six Hundred Dollars (\$52,600)**, of which one-twelfth shall be payable on the **20<sup>TH</sup>** day of the months **September**, year of **2025**, to **August**, year of **2026**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School. The paid sum for the aforementioned duration is noted as having been enhanced pursuant to SB #1205 and as such has not been established as part of Idaho Code 33-1004B.
1. Assignment(s): **Teacher** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
2. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33- 514, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
7. Any School property provided to you must be returned to the School immediately upon request and/or upon termination of this agreement. Failure to return all items will result in a deduction from your final paycheck, if such items have been willfully retained or lost or destroyed through gross negligence. The amount of deduction will be based upon the then current replacement value of the property.
8. This contract may be revoked until May 31<sup>st</sup> if the Certified Personnel fails to receive a proficient rating on the annual evaluation.
9. I acknowledge that I have been provided access to the employee handbook and the policy set for White Pine Charter Schools and agree to the terms, conditions, and expectations set forth therein.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

WHITE PINE CHARTER SCHOOL, BONNEVILLE County, STATE OF IDAHO

 \_\_\_\_\_ CERTIFIED PERSONNEL

 \_\_\_\_\_ CHAIR, BOARD OF DIRECTORS

 \_\_\_\_\_ ADMINISTRATOR OR CLERK

# STATE OF IDAHO: CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **April 22, 2025** by and between **White Pine Charter School** in **Ammon, Idaho** ("the School"), and **Grigsby, Nathon** ("the Certified Personnel").

## WITNESSETH

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2025-2026** school year, consisting of a period of **178** days ( **1.00** FTE), and agrees to pay the Certified Personnel for said services a sum of **Fifty Seven Thousand Eight Hundred Dollars (\$57,800)**, of which one-twelfth shall be payable on the **20<sup>TH</sup>** day of the months **September**, year of **2025**, to **August**, year of **2026**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School. The paid sum for the aforementioned duration is noted as having been enhanced pursuant to SB #1205 and as such has not been established as part of Idaho Code 33-1004B.
1. Assignment(s): **Teacher** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
2. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33- 514, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
7. Any School property provided to you must be returned to the School immediately upon request and/or upon termination of this agreement. Failure to return all items will result in a deduction from your final paycheck, if such items have been willfully retained or lost or destroyed through gross negligence. The amount of deduction will be based upon the then current replacement value of the property.
8. This contract may be revoked until May 31<sup>st</sup> if the Certified Personnel fails to receive a proficient rating on the annual evaluation.
9. I acknowledge that I have been provided access to the employee handbook and the policy set for White Pine Charter Schools and agree to the terms, conditions, and expectations set forth therein.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

WHITE PINE CHARTER SCHOOL, BONNEVILLE County, STATE OF IDAHO

\_\_\_\_\_  
[Redacted Signature] CERTIFIED PERSONNEL

\_\_\_\_\_  
[Redacted Signature] CHAIR, BOARD OF DIRECTORS

Attest: \_\_\_\_\_ ADMINISTRATOR OR CLERK



# STATE OF IDAHO: CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **April 22, 2025** by and between **White Pine Charter School** in **Ammon, Idaho** ("the School"), and **Hall, Joanne** ("the Certified Personnel").

WITNESSETH

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2025-2026** school year, consisting of a period of **178** days ( **1.00** FTE), and agrees to pay the Certified Personnel for said services a sum of **Seventy Seven Thousand Dollars (\$77,000)**, of which one-twelfth shall be payable on the **20<sup>TH</sup>** day of the months **September**, year of **2025**, to **August**, year of **2026**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School. The paid sum for the aforementioned duration is noted as having been enhanced pursuant to SB #1205 and as such has not been established as part of Idaho Code 33-1004B.
1. Assignment(s): **Teacher** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
2. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33- 514, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
7. Any School property provided to you must be returned to the School immediately upon request and/or upon termination of this agreement. Failure to return all items will result in a deduction from your final paycheck, if such items have been willfully retained or lost or destroyed through gross negligence. The amount of deduction will be based upon the then current replacement value of the property.
8. This contract may be revoked until May 31<sup>st</sup> if the Certified Personnel fails to receive a proficient rating on the annual evaluation.
9. I acknowledge that I have been provided access to the employee handbook and the policy set for White Pine Charter Schools and agree to the terms, conditions, and expectations set forth therein.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

WHITE PINE CHARTER SCHOOL, BONNEVILLE County, STATE OF IDAHO

CERTIFIED PERSONNEL

CHAIR, BOARD OF DIRECTORS

Attorney General's Office  
ADMINISTRATOR OR CLERK

# STATE OF IDAHO: CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **April 22, 2025** by and between **White Pine Charter School** in **Ammon, Idaho** ("the School"), and **Halterman, Jenna** ("the Certified Personnel").

## WITNESSETH

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2025-2026** school year, consisting of a period of **178** days ( **1.00** FTE), and agrees to pay the Certified Personnel for said services a sum of **Fifty Two Thousand Six Hundred Dollars (\$52,600)**, of which one-twelfth shall be payable on the **20<sup>TH</sup>** day of the months **September**, year of **2025**, to **August**, year of **2026**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School. The paid sum for the aforementioned duration is noted as having been enhanced pursuant to SB #1205 and as such has not been established as part of Idaho Code 33-1004B.
1. Assignment(s): **Teacher** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
2. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33- 514, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
7. Any School property provided to you must be returned to the School immediately upon request and/or upon termination of this agreement. Failure to return all items will result in a deduction from your final paycheck, if such items have been willfully retained or lost or destroyed through gross negligence. The amount of deduction will be based upon the then current replacement value of the property.
8. This contract may be revoked until May 31<sup>st</sup> if the Certified Personnel fails to receive a proficient rating on the annual evaluation.
9. I acknowledge that I have been provided access to the employee handbook and the policy set for White Pine Charter Schools and agree to the terms, conditions, and expectations set forth therein.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

WHITE PINE CHARTER SCHOOL, BONNEVILLE County, STATE OF IDAHO

\_\_\_\_\_  
[Redacted Signature] CERTIFIED PERSONNEL

\_\_\_\_\_  
[Redacted Signature] CHAIR, BOARD OF DIRECTORS

Att \_\_\_\_\_ ADMINISTRATOR OR CLERK



# STATE OF IDAHO: CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

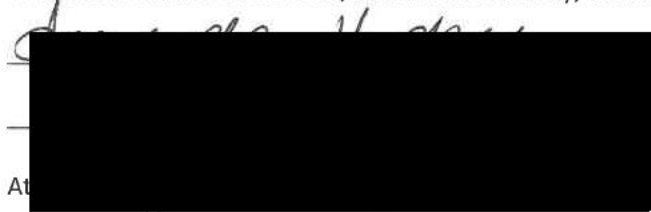
THIS CONTRACT, made this **April 22, 2025** by and between **White Pine Charter School** in **Ammon, Idaho** ("the School"), and **Henderson, Amanda** ("the Certified Personnel").

## WITNESSETH

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2025-2026** school year, consisting of a period of **178** days ( **1.00** FTE), and agrees to pay the Certified Personnel for said services a sum of **Sixty Six Thousand Five Hundred Dollars (\$66,500)**, of which one-twelfth shall be payable on the **20<sup>TH</sup>** day of the months **September**, year of **2025**, to **August**, year of **2026**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School. The paid sum for the aforementioned duration is noted as having been enhanced pursuant to SB #1205 and as such has not been established as part of Idaho Code 33-1004B.
1. Assignment(s): **Teacher** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
2. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33- 514, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
7. Any School property provided to you must be returned to the School immediately upon request and/or upon termination of this agreement. Failure to return all items will result in a deduction from your final paycheck, if such items have been willfully retained or lost or destroyed through gross negligence. The amount of deduction will be based upon the then current replacement value of the property.
8. This contract may be revoked until May 31<sup>st</sup> if the Certified Personnel fails to receive a proficient rating on the annual evaluation.
9. I acknowledge that I have been provided access to the employee handbook and the policy set for White Pine Charter Schools and agree to the terms, conditions, and expectations set forth therein.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

WHITE PINE CHARTER SCHOOL, BONNEVILLE County, STATE OF IDAHO



\_\_\_\_\_  
CERTIFIED PERSONNEL

\_\_\_\_\_  
CHAIR, BOARD OF DIRECTORS

\_\_\_\_\_  
ADMINISTRATOR OR CLERK

# STATE OF IDAHO: CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **April 22, 2025** by and between **White Pine Charter School** in **Ammon, Idaho** ("the School"), and **Jensen, Emily** ("the Certified Personnel").

## WITNESSETH

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2025-2026** school year, consisting of a period of **178** days ( **0.45** FTE), and agrees to pay the Certified Personnel for said services a sum of **Twenty Four Thousand Six Hundred Fifteen Dollars (\$24,615)**, of which one-**twelfth** shall be payable on the **20<sup>TH</sup>** day of the months **September**, year of **2025**, to **August**, year of **2026**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School. The paid sum for the aforementioned duration is noted as having been enhanced pursuant to SB #1205 and as such has not been established as part of Idaho Code 33-1004B.
1. Assignment(s): **Teacher** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
2. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33- 514, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
7. Any School property provided to you must be returned to the School immediately upon request and/or upon termination of this agreement. Failure to return all items will result in a deduction from your final paycheck, if such items have been willfully retained or lost or destroyed through gross negligence. The amount of deduction will be based upon the then current replacement value of the property.
8. This contract may be revoked until May 31<sup>st</sup> if the Certified Personnel fails to receive a proficient rating on the annual evaluation.
9. I acknowledge that I have been provided access to the employee handbook and the policy set for White Pine Charter Schools and agree to the terms, conditions, and expectations set forth therein.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

WHITE PINE CHARTER SCHOOL, BONNEVILLE County, STATE OF IDAHO

[Redacted Signature]

\_\_\_\_\_  
CERTIFIED PERSONNEL

\_\_\_\_\_  
CHAIR, BOARD OF DIRECTORS

\_\_\_\_\_  
ADMINISTRATOR OR CLERK



# STATE OF IDAHO: CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **April 22, 2025** by and between **White Pine Charter School** in **Ammon, Idaho** ("the School"), and **Johnson, Cheyenne** ("the Certified Personnel").

## WITNESSETH

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2025-2026** school year, consisting of a period of **178** days ( **1.00** FTE), and agrees to pay the Certified Personnel for said services a sum of **Fifty Two Thousand Six Hundred Dollars (\$52,600)**, of which one-twelfth shall be payable on the **20<sup>TH</sup>** day of the months **September**, year of **2025**, to **August**, year of **2026**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School. The paid sum for the aforementioned duration is noted as having been enhanced pursuant to SB #1205 and as such has not been established as part of Idaho Code 33-1004B.
1. Assignment(s): **Teacher** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
2. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33- 514, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
7. Any School property provided to you must be returned to the School immediately upon request and/or upon termination of this agreement. Failure to return all items will result in a deduction from your final paycheck, if such items have been willfully retained or lost or destroyed through gross negligence. The amount of deduction will be based upon the then current replacement value of the property.
8. This contract may be revoked until May 31<sup>st</sup> if the Certified Personnel fails to receive a proficient rating on the annual evaluation.
9. I acknowledge that I have been provided access to the employee handbook and the policy set for White Pine Charter Schools and agree to the terms, conditions, and expectations set forth therein.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

WHITE PINE CHARTER SCHOOL, BONNEVILLE County, STATE OF IDAHO

\_\_\_\_\_  
\_\_\_\_\_  
Attest \_\_\_\_\_

CERTIFIED PERSONNEL

CHAIR, BOARD OF DIRECTORS

ADMINISTRATOR OR CLERK

# STATE OF IDAHO: CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **April 22, 2025** by and between **White Pine Charter School** in **Ammon, Idaho** ("the School"), and **Kaufman, Julie** ("the Certified Personnel").

## WITNESSETH

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2025-2026** school year, consisting of a period of **178** days ( **0.40** FTE), and agrees to pay the Certified Personnel for said services a sum of **Twenty One Thousand Forty Dollars (\$21,040)**, of which one-twelfth shall be payable on the **20<sup>TH</sup>** day of the months **September**, year of **2025**, to **August**, year of **2026**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School. The paid sum for the aforementioned duration is noted as having been enhanced pursuant to SB #1205 and as such has not been established as part of Idaho Code 33-1004B.
1. Assignment(s): **Teacher** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
2. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33- 514, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
7. Any School property provided to you must be returned to the School immediately upon request and/or upon termination of this agreement. Failure to return all items will result in a deduction from your final paycheck, if such items have been willfully retained or lost or destroyed through gross negligence. The amount of deduction will be based upon the then current replacement value of the property.
8. This contract may be revoked until May 31<sup>st</sup> if the Certified Personnel fails to receive a proficient rating on the annual evaluation.
9. I acknowledge that I have been provided access to the employee handbook and the policy set for White Pine Charter Schools and agree to the terms, conditions, and expectations set forth therein.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

WHITE PINE CHARTER SCHOOL, BONNEVILLE County, STATE OF IDAHO

\_\_\_\_\_  
\_\_\_\_\_  
Attest: \_\_\_\_\_

CERTIFIED PERSONNEL

CHAIR, BOARD OF DIRECTORS

ADMINISTRATOR OR CLERK



# STATE OF IDAHO: CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **April 22, 2025** by and between **White Pine Charter School** in **Ammon**, Idaho ("the School"), and **Lamb, Adam** ("the Certified Personnel").

## WITNESSETH

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2025-2026** school year, consisting of a period of **178** days ( **1.00** FTE), and agrees to pay the Certified Personnel for said services a sum of **Fifty One Thousand Six Hundred Dollars (\$51,600)**, of which one-twelfth shall be payable on the **20<sup>TH</sup>** day of the months **September**, year of **2025**, to **August**, year of **2026**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School. The paid sum for the aforementioned duration is noted as having been enhanced pursuant to SB #1205 and as such has not been established as part of Idaho Code 33-1004B.
1. Assignment(s): **Teacher** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
2. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33- 514, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
7. Any School property provided to you must be returned to the School immediately upon request and/or upon termination of this agreement. Failure to return all items will result in a deduction from your final paycheck, if such items have been willfully retained or lost or destroyed through gross negligence. The amount of deduction will be based upon the then current replacement value of the property.
8. This contract may be revoked until May 31<sup>st</sup> if the Certified Personnel fails to receive a proficient rating on the annual evaluation.
9. I acknowledge that I have been provided access to the employee handbook and the policy set for White Pine Charter Schools and agree to the terms, conditions, and expectations set forth therein.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

WHITE PINE CHARTER SCHOOL, BONNEVILLE County, STATE OF IDAHO



CERTIFIED PERSONNEL

CHAIR, BOARD OF DIRECTORS

Attest

ADMINISTRATOR OR CLERK

## STATE OF IDAHO: CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **May 27, 2025** by and between **White Pine Charter School** in **Ammon, Idaho** ("the School"), and **Leatherman, Kaitlyn** ("the Certified Personnel").

WITNESSETH

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2025-2026** school year, consisting of a period of **178** days ( **1.00** FTE), and agrees to pay the Certified Personnel for said services a sum of **Fifty Thousand Seven Hundred Dollars (\$50,700)**, of which one-**twelfth** shall be payable on the **20<sup>TH</sup>** day of the months **September**, year of **2025**, to **August**, year of **2026**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School. The paid sum for the aforementioned duration is noted as having been enhanced pursuant to SB #1205 and as such has not been established as part of Idaho Code 33-1004B.
1. Assignment(s): **Teacher** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
2. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33- 514, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
7. Any School property provided to you must be returned to the School immediately upon request and/or upon termination of this agreement. Failure to return all items will result in a deduction from your final paycheck, if such items have been willfully retained or lost or destroyed through gross negligence. The amount of deduction will be based upon the then current replacement value of the property.
8. This contract may be revoked until May 31<sup>st</sup> if the Certified Personnel fails to receive a proficient rating on the annual evaluation.
9. I acknowledge that I have been provided access to the employee handbook and the policy set for White Pine Charter Schools and agree to the terms, conditions, and expectations set forth therein.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

WHITE PINE CHARTER SCHOOL, BONNEVILLE County, STATE OF IDAHO

**CERTIFIED PERSONNEL**

CHAIR, BOARD OF DIRECTORS

ADMINISTRATOR OR CLERK



STATE OF IDAHO: CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this April 22, 2025 by and between White Pine Charter School in Ammon, Idaho ("the School"), and Medlock, Avius ("the Certified Personnel").

WITNESSETH

- 1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the 2025-2026 school year, consisting of a period of 178 days ( 1.00 FTE), and agrees to pay the Certified Personnel for said services a sum of Fifty Two Thousand Six Hundred Dollars (\$52,600), of which one-twelfth shall be payable on the 20<sup>TH</sup> day of the months September, year of 2025, to August, year of 2026, inclusive, and such other monetary benefits as accorded to its certificated employees by the School. The paid sum for the aforementioned duration is noted as having been enhanced pursuant to SB #1205 and as such has not been established as part of Idaho Code 33-1004B.
- 1. Assignment(s): **Teacher** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
- 2. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33- 514, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 7. Any School property provided to you must be returned to the School immediately upon request and/or upon termination of this agreement. Failure to return all items will result in a deduction from your final paycheck, if such items have been willfully retained or lost or destroyed through gross negligence. The amount of deduction will be based upon the then current replacement value of the property.
- 8. This contract may be revoked until May 31<sup>st</sup> if the Certified Personnel fails to receive a proficient rating on the annual evaluation.
- 9. I acknowledge that I have been provided access to the employee handbook and the policy set for White Pine Charter Schools and agree to the terms, conditions, and expectations set forth therein.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

WHITE PINE CHARTER SCHOOL, BONNEVILLE County, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

\_\_\_\_\_ CHAIR, BOARD OF DIRECTORS

Att \_\_\_\_\_ ADMINISTRATOR OR CLERK

# STATE OF IDAHO: CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **April 22, 2025** by and between **White Pine Charter School** in **Ammon, Idaho** ("the School"), and **Norviel, Anna** ("the Certified Personnel").

## WITNESSETH

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2025-2026** school year, consisting of a period of **178** days ( **1.00** FTE), and agrees to pay the Certified Personnel for said services a sum of **Seventy One Thousand Dollars (\$71,000)**, of which one-twelfth shall be payable on the **20<sup>TH</sup>** day of the months **September**, year of **2025**, to **August**, year of **2026**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School. The paid sum for the aforementioned duration is noted as having been enhanced pursuant to SB #1205 and as such has not been established as part of Idaho Code 33-1004B.
1. Assignment(s): **Special Education Teacher** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
2. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33- 514, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
7. Any School property provided to you must be returned to the School immediately upon request and/or upon termination of this agreement. Failure to return all items will result in a deduction from your final paycheck, if such items have been willfully retained or lost or destroyed through gross negligence. The amount of deduction will be based upon the then current replacement value of the property.
8. This contract may be revoked until May 31<sup>st</sup> if the Certified Personnel fails to receive a proficient rating on the annual evaluation.
9. I acknowledge that I have been provided access to the employee handbook and the policy set for White Pine Charter Schools and agree to the terms, conditions, and expectations set forth therein.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

WHITE PINE CHARTER SCHOOL, BONNEVILLE County, STATE OF IDAHO

\_\_\_\_\_  
[Redacted Signature] \_\_\_\_\_ CERTIFIED PERSONNEL

\_\_\_\_\_  
[Redacted Signature] \_\_\_\_\_ CHAIR, BOARD OF DIRECTORS

Attorney \_\_\_\_\_ ADMINISTRATOR OR CLERK



STATE OF IDAHO: CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **May 27, 2025** by and between **White Pine Charter School** in **Ammon, Idaho** ("the School"), and **Olsen, Mark** ("the Certified Personnel").

WITNESSETH

- 1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2025-2026** school year, consisting of a period of **178** days ( **1.00** FTE), and agrees to pay the Certified Personnel for said services a sum of **Seventy Nine Thousand Dollars (\$79,000)**, of which one-twelfth shall be payable on the **20<sup>TH</sup>** day of the months **July**, year of **2025**, to **June**, year of **2026**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School. The paid sum for the aforementioned duration is noted as having been enhanced pursuant to SB #1205 and as such has not been established as part of Idaho Code 33-1004B.
- 1. Assignment(s): **Teacher** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
- 2. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33- 514, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 7. Any School property provided to you must be returned to the School immediately upon request and/or upon termination of this agreement. Failure to return all items will result in a deduction from your final paycheck, if such items have been willfully retained or lost or destroyed through gross negligence. The amount of deduction will be based upon the then current replacement value of the property.
- 8. This contract may be revoked until May 31<sup>st</sup> if the Certified Personnel fails to receive a proficient rating on the annual evaluation.
- 9. I acknowledge that I have been provided access to the employee handbook and the policy set for White Pine Charter Schools and agree to the terms, conditions, and expectations set forth therein.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

WHITE PINE CHARTER SCHOOL, BONNEVILLE County, STATE OF IDAHO

Attest:

CERTIFIED PERSONNEL

CHAIR, BOARD OF DIRECTORS

ADMINISTRATOR OR CLERK

# STATE OF IDAHO: CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **August 26, 2025** by and between **White Pine Charter School** in **Ammon, Idaho** ("the School"), and **Olsen, Mark** ("the Certified Personnel").

## WITNESSETH

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2025-2026** school year, consisting of a period of **215** days ( FTE), and agrees to pay the Certified Personnel for said services a sum of **Ten Thousand Five Hundred Dollars (\$10,500)**, of which one-twelfth shall be payable on the **20<sup>TH</sup>** day of the months **July**, year of **2025**, to **June**, year of **2026**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School. The paid sum for the aforementioned duration is noted as having been enhanced pursuant to SB #1205 and as such has not been established as part of Idaho Code 33-1004B.
1. Assignment(s): **Director of Academics** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
2. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33- 514, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
7. Any School property provided to you must be returned to the School immediately upon request and/or upon termination of this agreement. Failure to return all items will result in a deduction from your final paycheck, if such items have been willfully retained or lost or destroyed through gross negligence. The amount of deduction will be based upon the then current replacement value of the property.
8. This contract may be revoked until May 31<sup>st</sup> if the Certified Personnel fails to receive a proficient rating on the annual evaluation.
9. I acknowledge that I have been provided access to the employee handbook and the policy set for White Pine Charter Schools and agree to the terms, conditions, and expectations set forth therein.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

WHITE PINE CHARTER SCHOOL, BONNEVILLE County, STATE OF IDAHO

\_\_\_\_\_  
[Redacted Signature] CERTIFIED PERSONNEL

\_\_\_\_\_  
[Redacted Signature] CHAIR, BOARD OF DIRECTORS

Attest: \_\_\_\_\_  
[Redacted Signature] ADMINISTRATOR OR CLERK



# STATE OF IDAHO: CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **August 26, 2025** by and between **White Pine Charter School** in **Ammon, Idaho** ("the School"), and **Olsen, Shannon** ("the Certified Personnel").

## WITNESSETH

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2025-2026** school year, consisting of a period of **178** days ( **1.00** FTE), and agrees to pay the Certified Personnel for said services a sum of **Fifty Three Thousand Eight Hundred Dollars (\$53,800)**, of which one-twelfth shall be payable on the **20<sup>TH</sup>** day of the months **September**, year of **2025**, to **August**, year of **2026**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School. The paid sum for the aforementioned duration is noted as having been enhanced pursuant to SB #1205 and as such has not been established as part of Idaho Code 33-1004B.
1. Assignment(s): **Special Education Teacher** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
2. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33- 514, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
7. Any School property provided to you must be returned to the School immediately upon request and/or upon termination of this agreement. Failure to return all items will result in a deduction from your final paycheck, if such items have been willfully retained or lost or destroyed through gross negligence. The amount of deduction will be based upon the then current replacement value of the property.
8. This contract may be revoked until May 31<sup>st</sup> if the Certified Personnel fails to receive a proficient rating on the annual evaluation.
9. I acknowledge that I have been provided access to the employee handbook and the policy set for White Pine Charter Schools and agree to the terms, conditions, and expectations set forth therein.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

WHITE PINE CHARTER SCHOOL, BONNEVILLE County, STATE OF IDAHO

CERTIFIED PERSONNEL

CHAIR, BOARD OF DIRECTORS

ADMINISTRATOR OR CLERK

# STATE OF IDAHO: CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **April 22, 2025** by and between **White Pine Charter School** in **Ammon, Idaho** ("the School"), and **Olsen, Shannon** ("the Certified Personnel").

## WITNESSETH

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2025-2026** school year, consisting of a period of **178** days ( **1.00 FTE**), and agrees to pay the Certified Personnel for said services a sum of **Fifty Two Thousand Six Hundred Dollars (\$52,600)**, of which one-twelfth shall be payable on the **20<sup>TH</sup>** day of the months **September**, year of **2025**, to **August**, year of **2026**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School. The paid sum for the aforementioned duration is noted as having been enhanced pursuant to SB #1205 and as such has not been established as part of Idaho Code 33-1004B.
1. Assignment(s): **Special Education Teacher** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
2. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33- 514, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
7. Any School property provided to you must be returned to the School immediately upon request and/or upon termination of this agreement. Failure to return all items will result in a deduction from your final paycheck, if such items have been willfully retained or lost or destroyed through gross negligence. The amount of deduction will be based upon the then current replacement value of the property.
8. This contract may be revoked until May 31<sup>st</sup> if the Certified Personnel fails to receive a proficient rating on the annual evaluation.
9. I acknowledge that I have been provided access to the employee handbook and the policy set for White Pine Charter Schools and agree to the terms, conditions, and expectations set forth therein.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

WHITE PINE CHARTER SCHOOL, BONNEVILLE County, STATE OF IDAHO



CERTIFIED PERSONNEL

CHAIR, BOARD OF DIRECTORS

ADMINISTRATOR OR CLERK



STATE OF IDAHO: CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this April 22, 2025 by and between White Pine Charter School in Ammon, Idaho ("the School"), and Olsen, Todd ("the Certified Personnel").

WITNESSETH

- 1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the 2025-2026 school year, consisting of a period of 178 days ( 1.00 FTE), and agrees to pay the Certified Personnel for said services a sum of Sixty One Thousand Dollars (\$61,000), of which one-twelfth shall be payable on the 20<sup>TH</sup> day of the months September, year of 2025, to August, year of 2026, inclusive, and such other monetary benefits as accorded to its certificated employees by the School. The paid sum for the aforementioned duration is noted as having been enhanced pursuant to SB #1205 and as such has not been established as part of Idaho Code 33-1004B.
- 1. Assignment(s): Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
- 2. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33- 514, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 7. Any School property provided to you must be returned to the School immediately upon request and/or upon termination of this agreement. Failure to return all items will result in a deduction from your final paycheck, if such items have been willfully retained or lost or destroyed through gross negligence. The amount of deduction will be based upon the then current replacement value of the property.
- 8. This contract may be revoked until May 31<sup>st</sup> if the Certified Personnel fails to receive a proficient rating on the annual evaluation.
- 9. I acknowledge that I have been provided access to the employee handbook and the policy set for White Pine Charter Schools and agree to the terms, conditions, and expectations set forth therein.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

WHITE PINE CHARTER SCHOOL, BONNEVILLE County, STATE OF IDAHO

 \_\_\_\_\_ CERTIFIED PERSONNEL  
 \_\_\_\_\_ CHAIR, BOARD OF DIRECTORS  
Attest  \_\_\_\_\_ ADMINISTRATOR OR CLERK

# STATE OF IDAHO: CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

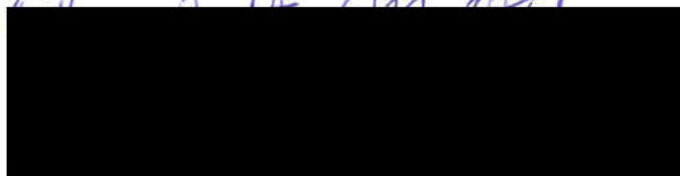
THIS CONTRACT, made this **April 22, 2025** by and between **White Pine Charter School** in **Ammon, Idaho** ("the School"), and **Otis, Elizabeth** ("the Certified Personnel").

## WITNESSETH

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2025-2026** school year, consisting of a period of **178** days ( **1.00** FTE), and agrees to pay the Certified Personnel for said services a sum of **Fifty Nine Thousand Six Hundred Dollars (\$59,600)**, of which one-twelfth shall be payable on the **20<sup>TH</sup>** day of the months **September**, year of **2025**, to **August**, year of **2026**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School. The paid sum for the aforementioned duration is noted as having been enhanced pursuant to SB #1205 and as such has not been established as part of Idaho Code 33-1004B.
1. Assignment(s): **Teacher** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
2. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33- 514, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
7. Any School property provided to you must be returned to the School immediately upon request and/or upon termination of this agreement. Failure to return all items will result in a deduction from your final paycheck, if such items have been willfully retained or lost or destroyed through gross negligence. The amount of deduction will be based upon the then current replacement value of the property.
8. This contract may be revoked until May 31<sup>st</sup> if the Certified Personnel fails to receive a proficient rating on the annual evaluation.
9. I acknowledge that I have been provided access to the employee handbook and the policy set for White Pine Charter Schools and agree to the terms, conditions, and expectations set forth therein.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

WHITE PINE CHARTER SCHOOL, BONNEVILLE County, STATE OF IDAHO



\_\_\_\_\_  
CERTIFIED PERSONNEL

\_\_\_\_\_  
CHAIR, BOARD OF DIRECTORS

\_\_\_\_\_  
ADMINISTRATOR OR CLERK



# STATE OF IDAHO: CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **April 22, 2025** by and between **White Pine Charter School** in **Ammon, Idaho** ("the School"), and **Paxman, Rachelle** ("the Certified Personnel").

WITNESSETH

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2025-2026** school year, consisting of a period of **178** days ( **1.00** FTE), and agrees to pay the Certified Personnel for said services a sum of **Sixty One Thousand Dollars (\$61,000)**, of which one-twelfth shall be payable on the **20<sup>TH</sup>** day of the months **September**, year of **2025**, to **August**, year of **2026**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School. The paid sum for the aforementioned duration is noted as having been enhanced pursuant to SB #1205 and as such has not been established as part of Idaho Code 33-1004B.
1. Assignment(s): **Teacher** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
2. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33- 514, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
7. Any School property provided to you must be returned to the School immediately upon request and/or upon termination of this agreement. Failure to return all items will result in a deduction from your final paycheck, if such items have been willfully retained or lost or destroyed through gross negligence. The amount of deduction will be based upon the then current replacement value of the property.
8. This contract may be revoked until May 31<sup>st</sup> if the Certified Personnel fails to receive a proficient rating on the annual evaluation.
9. I acknowledge that I have been provided access to the employee handbook and the policy set for White Pine Charter Schools and agree to the terms, conditions, and expectations set forth therein.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

WHITE PINE CHARTER SCHOOL, BONNEVILLE County, STATE OF IDAHO

Attorney General

**CERTIFIED PERSONNEL**

CHAIR, BOARD OF DIRECTORS

ADMINISTRATOR OR CLERK

# STATE OF IDAHO: CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **April 22, 2025** by and between **White Pine Charter School** in **Ammon, Idaho** ("the School"), and **Pickett, Jennifer** ("the Certified Personnel").

## WITNESSETH

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2025-2026** school year, consisting of a period of **178** days ( **1.00** FTE), and agrees to pay the Certified Personnel for said services a sum of **Seventy Eight Thousand Dollars (\$78,000)**, of which one-twelfth shall be payable on the **20<sup>TH</sup>** day of the months **September**, year of **2025**, to **August**, year of **2026**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School. The paid sum for the aforementioned duration is noted as having been enhanced pursuant to SB #1205 and as such has not been established as part of Idaho Code 33-1004B.
1. Assignment(s): **Teacher** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
2. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33- 514, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
7. Any School property provided to you must be returned to the School immediately upon request and/or upon termination of this agreement. Failure to return all items will result in a deduction from your final paycheck, if such items have been willfully retained or lost or destroyed through gross negligence. The amount of deduction will be based upon the then current replacement value of the property.
8. This contract may be revoked until May 31<sup>st</sup> if the Certified Personnel fails to receive a proficient rating on the annual evaluation.
9. I acknowledge that I have been provided access to the employee handbook and the policy set for White Pine Charter Schools and agree to the terms, conditions, and expectations set forth therein.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

WHITE PINE CHARTER SCHOOL, BONNEVILLE County, STATE OF IDAHO

[Redacted Signature]

CERTIFIED PERSONNEL

CHAIR, BOARD OF DIRECTORS

ADMINISTRATOR OR CLERK



# STATE OF IDAHO: CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **April 22, 2025** by and between **White Pine Charter School** in **Ammon, Idaho** ("the School"), and **Pizinger, Travis** ("the Certified Personnel").

## WITNESSETH

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2025-2026** school year, consisting of a period of **178** days ( **1.00** FTE), and agrees to pay the Certified Personnel for said services a sum of **Fifty Five Thousand Six Hundred Dollars (\$55,600)**, of which one-twelfth shall be payable on the **20<sup>TH</sup>** day of the months **September**, year of **2025**, to **August**, year of **2026**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School. The paid sum for the aforementioned duration is noted as having been enhanced pursuant to SB #1205 and as such has not been established as part of Idaho Code 33-1004B.
1. Assignment(s): **Teacher** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
2. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33- 514, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
7. Any School property provided to you must be returned to the School immediately upon request and/or upon termination of this agreement. Failure to return all items will result in a deduction from your final paycheck, if such items have been willfully retained or lost or destroyed through gross negligence. The amount of deduction will be based upon the then current replacement value of the property.
8. This contract may be revoked until May 31<sup>st</sup> if the Certified Personnel fails to receive a proficient rating on the annual evaluation.
9. I acknowledge that I have been provided access to the employee handbook and the policy set for White Pine Charter Schools and agree to the terms, conditions, and expectations set forth therein.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

WHITE PINE CHARTER SCHOOL, BONNEVILLE County, STATE OF IDAHO

\_\_\_\_\_  
\_\_\_\_\_  
Att \_\_\_\_\_

CERTIFIED PERSONNEL

CHAIR, BOARD OF DIRECTORS

ADMINISTRATOR OR CLERK

# STATE OF IDAHO: CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **April 22, 2025** by and between **White Pine Charter School** in **Ammon, Idaho** ("the School"), and **Seamans, Adrienne** ("the Certified Personnel").

## WITNESSETH

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2025-2026** school year, consisting of a period of **215** days ( **1.00** FTE), and agrees to pay the Certified Personnel for said services a sum of **Sixty Nine Thousand Seven Hundred Dollars (\$69,700)**, of which one-twelfth shall be payable on the **20<sup>TH</sup>** day of the months **September**, year of **2025**, to **August**, year of **2026**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School. The paid sum for the aforementioned duration is noted as having been enhanced pursuant to SB #1205 and as such has not been established as part of Idaho Code 33-1004B.
1. Assignment(s): **Federal Program Director** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
2. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33- 514, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
7. Any School property provided to you must be returned to the School immediately upon request and/or upon termination of this agreement. Failure to return all items will result in a deduction from your final paycheck, if such items have been willfully retained or lost or destroyed through gross negligence. The amount of deduction will be based upon the then current replacement value of the property.
8. This contract may be revoked until May 31<sup>st</sup> if the Certified Personnel fails to receive a proficient rating on the annual evaluation.
9. I acknowledge that I have been provided access to the employee handbook and the policy set for White Pine Charter Schools and agree to the terms, conditions, and expectations set forth therein.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

WHITE PINE CHARTER SCHOOL, BONNEVILLE County, STATE OF IDAHO



\_\_\_\_\_  
CERTIFIED PERSONNEL

\_\_\_\_\_  
CHAIR, BOARD OF DIRECTORS

\_\_\_\_\_  
ADMINISTRATOR OR CLERK



# STATE OF IDAHO: CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **April 22, 2025** by and between **White Pine Charter School** in **Ammon, Idaho** ("the School"), and **Stubbs, Geoff** ("the Certified Personnel").

## WITNESSETH

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2025-2026** school year, consisting of a period of **215** days ( **1.00** FTE), and agrees to pay the Certified Personnel for said services a sum of **Eighty Seven Thousand Five Hundred Dollars (\$87,500)**, of which one-twelfth shall be payable on the **20<sup>TH</sup>** day of the months **July**, year of **2025**, to **June**, year of **2026**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School. The paid sum for the aforementioned duration is noted as having been enhanced pursuant to SB #1205 and as such has not been established as part of Idaho Code 33-1004B.
1. Assignment(s): **Principal** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
2. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33- 514, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
7. Any School property provided to you must be returned to the School immediately upon request and/or upon termination of this agreement. Failure to return all items will result in a deduction from your final paycheck, if such items have been willfully retained or lost or destroyed through gross negligence. The amount of deduction will be based upon the then current replacement value of the property.
8. This contract may be revoked until May 31<sup>st</sup> if the Certified Personnel fails to receive a proficient rating on the annual evaluation.
9. I acknowledge that I have been provided access to the employee handbook and the policy set for White Pine Charter Schools and agree to the terms, conditions, and expectations set forth therein.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

WHITE PINE CHARTER SCHOOL, BONNEVILLE County, STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

\_\_\_\_\_  
CHAIR, BOARD OF DIRECTORS

\_\_\_\_\_  
ADMINISTRATOR OR CLERK

# STATE OF IDAHO: CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **April 22, 2025** by and between **White Pine Charter School** in **Ammon, Idaho** ("the School"), and **Swenson, Danielle** ("the Certified Personnel").

## WITNESSETH

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2025-2026** school year, consisting of a period of **178 days ( 1.00 FTE)**, and agrees to pay the Certified Personnel for said services a sum of **Sixty One Thousand Four Hundred Dollars (\$61,400)**, of which one-twelfth shall be payable on the **20<sup>TH</sup>** day of the months **September**, year of **2025**, to **August**, year of **2026**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School. The paid sum for the aforementioned duration is noted as having been enhanced pursuant to SB #1205 and as such has not been established as part of Idaho Code 33-1004B.
1. Assignment(s): **School Counselor** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
2. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33- 514, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
7. Any School property provided to you must be returned to the School immediately upon request and/or upon termination of this agreement. Failure to return all items will result in a deduction from your final paycheck, if such items have been willfully retained or lost or destroyed through gross negligence. The amount of deduction will be based upon the then current replacement value of the property.
8. This contract may be revoked until May 31<sup>st</sup> if the Certified Personnel fails to receive a proficient rating on the annual evaluation.
9. I acknowledge that I have been provided access to the employee handbook and the policy set for White Pine Charter Schools and agree to the terms, conditions, and expectations set forth therein.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

WHITE PINE CHARTER SCHOOL, BONNEVILLE County, STATE OF IDAHO



\_\_\_\_ CERTIFIED PERSONNEL

\_\_\_\_ CHAIR, BOARD OF DIRECTORS

\_\_\_\_ ADMINISTRATOR OR CLERK



# STATE OF IDAHO: CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **April 22, 2025** by and between **White Pine Charter School** in **Ammon, Idaho** ("the School"), and **Swenson, Danielle** ("the Certified Personnel").

## WITNESSETH

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2025-2026** school year, consisting of a period of **188** days ( **1.00** FTE), and agrees to pay the Certified Personnel for said services a sum of **Four Thousand Dollars (\$4,000)**, of which one-twelfth shall be payable on the **20<sup>TH</sup>** day of the months **September**, year of **2025**, to **August**, year of **2026**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School. The paid sum for the aforementioned duration is noted as having been enhanced pursuant to SB #1205 and as such has not been established as part of Idaho Code 33-1004B.
1. Assignment(s): **Mentor/Extra Days** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
2. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33- 514, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
7. Any School property provided to you must be returned to the School immediately upon request and/or upon termination of this agreement. Failure to return all items will result in a deduction from your final paycheck, if such items have been willfully retained or lost or destroyed through gross negligence. The amount of deduction will be based upon the then current replacement value of the property.
8. This contract may be revoked until May 31<sup>st</sup> if the Certified Personnel fails to receive a proficient rating on the annual evaluation.
9. I acknowledge that I have been provided access to the employee handbook and the policy set for White Pine Charter Schools and agree to the terms, conditions, and expectations set forth therein.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

WHITE PINE CHARTER SCHOOL, BONNEVILLE County, STATE OF IDAHO



\_\_\_\_\_  
CERTIFIED PERSONNEL

\_\_\_\_\_  
CHAIR, BOARD OF DIRECTORS

\_\_\_\_\_  
ADMINISTRATOR OR CLERK

STATE OF IDAHO: CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **April 22, 2025** by and between **White Pine Charter School** in **Ammon, Idaho** ("the School"), and **Trust, Alysa** ("the Certified Personnel").

WITNESSETH

- 1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2025-2026** school year, consisting of a period of **215** days ( **1.00** FTE), and agrees to pay the Certified Personnel for said services a sum of **Eighty Three Thousand Dollars (\$83,000)**, of which one-twelfth shall be payable on the **20<sup>TH</sup>** day of the months **July**, year of **2025**, to **June**, year of **2026**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School. The paid sum for the aforementioned duration is noted as having been enhanced pursuant to SB #1205 and as such has not been established as part of Idaho Code 33-1004B.
- 1. Assignment(s): **Principal** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
- 2. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33- 514, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 7. Any School property provided to you must be returned to the School immediately upon request and/or upon termination of this agreement. Failure to return all items will result in a deduction from your final paycheck, if such items have been willfully retained or lost or destroyed through gross negligence. The amount of deduction will be based upon the then current replacement value of the property.
- 8. This contract may be revoked until May 31<sup>st</sup> if the Certified Personnel fails to receive a proficient rating on the annual evaluation.
- 9. I acknowledge that I have been provided access to the employee handbook and the policy set for White Pine Charter Schools and agree to the terms, conditions, and expectations set forth therein.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

WHITE PINE CHARTER SCHOOL, BONNEVILLE County, STATE OF IDAHO

[Redacted Signature]

CERTIFIED PERSONNEL

CHAIR, BOARD OF DIRECTORS

ADMINISTRATOR OR CLERK



STATE OF IDAHO: CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **June 5, 2025** by and between **White Pine Charter School** in **Ammon, Idaho** ("the School"), and **Truster, Alicia** ("the Certified Personnel").

WITNESSETH

- 1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2025-2026** school year, consisting of a period of **178** days ( **1.00 FTE**), and agrees to pay the Certified Personnel for said services a sum of **Fifty Thousand Seven Hundred Dollars (\$50,700)**, of which one-twelfth shall be payable on the **20<sup>TH</sup>** day of the months **September**, year of **2025**, to **August**, year of **2026**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School. The paid sum for the aforementioned duration is noted as having been enhanced pursuant to SB #1205 and as such has not been established as part of Idaho Code 33-1004B.
- 1. Assignment(s): **Teacher** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
- 2. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33- 514, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 7. Any School property provided to you must be returned to the School immediately upon request and/or upon termination of this agreement. Failure to return all items will result in a deduction from your final paycheck, if such items have been willfully retained or lost or destroyed through gross negligence. The amount of deduction will be based upon the then current replacement value of the property.
- 8. This contract may be revoked until May 31<sup>st</sup> if the Certified Personnel fails to receive a proficient rating on the annual evaluation.
- 9. I acknowledge that I have been provided access to the employee handbook and the policy set for White Pine Charter Schools and agree to the terms, conditions, and expectations set forth therein.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

WHITE PINE CHARTER SCHOOL, BONNEVILLE County, STATE OF IDAHO

At \_\_\_\_\_  
\_\_\_\_\_ CERTIFIED PERSONNEL  
\_\_\_\_\_ CHAIR, BOARD OF DIRECTORS  
\_\_\_\_\_ ADMINISTRATOR OR CLERK

## STATE OF IDAHO: STANDARD CHARTER ADMINISTRATOR CONTRACT

THIS CONTRACT, made this **22<sup>nd</sup>** day of **April** year of **2025**, by and between **White Pine Charter School, Ammon, Idaho** ("the School"), and **Jamie Toop** ("the Administrator").

### WITNESSETH:

1. That the School hereby employs said Administrator to perform the duties of **Director of Finance & Operations** so designated by the School and to perform such other duties as specified by the School at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of **.5 FTE** for 12 months, beginning in the month and day of **July**, year of **2025** through the month and day of **June**, year of **2026**, at a base salary of **Fifty Six Thousand (\$56,000)** per year, plus any additional annual increments, and such other monetary benefits accorded by the School to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of **\$4,666.67** on the **20th** day(s) of each month beginning in **July**, year of **2025**, to **June**, year of **2026**, inclusive
2. In consideration of the promises and agreement of the School hereinbefore recited, the Administrator agrees to assume the duties above recited at **White Pine Charter School, Idaho** on **July 1st**, in the year **2025**, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the School and to comply with the applicable laws of the State of Idaho and such regulations, directives, and policies as the Board of Directors may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The School shall review this Contract during the **2026** year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the School elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1<sup>st</sup> following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

**WHITE PINE CHARTER SCHOOL** in **BONNEVILLE COUNTY**, STATE OF IDAHO

_____	ADMINISTRATOR
_____	CHAIRMAN, BOARD OF DIRECTORS
Attest _____	CLERK





# White Pine Charter Schools

White Pine Elementary School & White Pine STEM Academy - MS/HS  
2959 John Adams Pkwy, Ammon, ID 83406  
Phone: (208)522-4432 Fax: (208)522-4452

## Administrator Contract: Benefit Addendum

THIS CONTRACT, made this **22<sup>nd</sup>** day of **April** year of **2025**, by and between **White Pine Charter School, Idaho Falls, Idaho** ("the School"), and **Jamie Toop** ("the Administrator").

### WITNESSETH:

1. That the School hereby provides the following benefits to the Administrator for the contract period from July 1, 2025 to June 30, 2026:
  - a. Family health, dental and vision benefits.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

**WHITE PINE CHARTER SCHOOL** in **BONNEVILLE**, STATE OF IDAHO

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ADMINISTRATOR  
CHAIRMAN, BOARD OF DIRECTORS  
CLERK

STATE OF IDAHO: CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this April 22, 2025 by and between White Pine Charter School in Ammon, Idaho ("the School"), and Van Leishout, James ("the Certified Personnel").

WITNESSETH

- 1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the 2025-2026 school year, consisting of a period of 178 days ( 1.00 FTE), and agrees to pay the Certified Personnel for said services a sum of Fifty Five Thousand Six Hundred Dollars (\$55,600), of which one-twelfth shall be payable on the 20<sup>TH</sup> day of the months September, year of 2025, to August, year of 2026, inclusive, and such other monetary benefits as accorded to its certificated employees by the School. The paid sum for the aforementioned duration is noted as having been enhanced pursuant to SB #1205 and as such has not been established as part of Idaho Code 33-1004B.
- 1. Assignment(s): Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
- 2. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33- 514, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this-Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 7. Any School property provided to you must be returned to the School immediately upon request and/or upon termination of this agreement. Failure to return all items will result in a deduction from your final paycheck, if such items have been willfully retained or lost or destroyed through gross negligence. The amount of deduction will be based upon the then current replacement value of the property.
- 8. This contract may be revoked until May 31<sup>st</sup> if the Certified Personnel fails to receive a proficient rating on the annual evaluation.
- 9. I acknowledge that I have been provided access to the employee handbook and the policy set for White Pine Charter Schools and agree to the terms, conditions, and expectations set forth therein.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

WHITE PINE CHARTER SCHOOL, BONNEVILLE County, STATE OF IDAHO

[Redacted Signature]

CERTIFIED PERSONNEL

CHAIR, BOARD OF DIRECTORS

Attest

ADMINISTRATOR OR CLERK



# STATE OF IDAHO: CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **April 22, 2025** by and between **White Pine Charter School** in **Ammon, Idaho** ("the School"), and **Webster, Amy** ("the Certified Personnel").

## WITNESSETH

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2025-2026** school year, consisting of a period of **178 days ( 1.00 FTE)**, and agrees to pay the Certified Personnel for said services a sum of **Sixty One Thousand Dollars (\$61,000)**, of which one-twelfth shall be payable on the **20<sup>TH</sup>** day of the months **September**, year of **2025**, to **August**, year of **2026**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School. The paid sum for the aforementioned duration is noted as having been enhanced pursuant to SB #1205 and as such has not been established as part of Idaho Code 33-1004B.
1. Assignment(s): **Teacher** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
2. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33- 514, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
7. Any School property provided to you must be returned to the School immediately upon request and/or upon termination of this agreement. Failure to return all items will result in a deduction from your final paycheck, if such items have been willfully retained or lost or destroyed through gross negligence. The amount of deduction will be based upon the then current replacement value of the property.
8. This contract may be revoked until May 31<sup>st</sup> if the Certified Personnel fails to receive a proficient rating on the annual evaluation.
9. I acknowledge that I have been provided access to the employee handbook and the policy set for White Pine Charter Schools and agree to the terms, conditions, and expectations set forth therein.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

WHITE PINE CHARTER SCHOOL, BONNEVILLE County, STATE OF IDAHO

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Atte

\_\_\_\_\_  
CERTIFIED PERSONNEL

\_\_\_\_\_  
CHAIR, BOARD OF DIRECTORS

\_\_\_\_\_  
ADMINISTRATOR OR CLERK